



eTABLE	Trust in healthcare s	ystem by length of	time in independent practice
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Length of time in independent practice	Mean Trust	Standard
	Score	deviation
Less than 5 years	33.3	12.1
5 to 10 years	35.9	12.6
11 to 20 years	40.7	10.2
Greater than 20 years	42.8	14.0

eAPPENDIX

HCW COVID-19

Thank you for participating in this survey to better understand how we provide care during a major outbreak. Given the ongoing Covid-19 outbreak, it is timely that we generate data that reflects current perspectives on infection prevention and control during a major respiratory infection outbreak.

The survey should take between 10-15 minutes to complete. All of your answers will be anonymous, and no identifiable information is being collected. By completing the survey, you imply that you consent to this project. All data will be securely stored, and then destroyed five years after it is analyzed.

This survey has been approved by the ethics board at the University of British Columbia, Canada. If you have any concerns or complaints about your rights as a research participant, please call the Office of Research Ethics at 604-822-8598 (Toll Free: 1-877-822-8598 or emailRSIL@ors.ubc.ca), and mention study number H20-00438

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Have you personally previously worked in a clinical setting during an acute respiratory epidemic or pandemic (for example, SARS, MERS Co-V, H1N1)?	 ○ Yes ○ No ○ Unsure
In a clinical setting, did you personally care for patients with suspected or confirmed infection caused by a novel respiratory pathogen (for example, SARS, MERS Co-V, H1N1)?	 ○ Yes ○ No ○ Unsure
Has a patient with suspected or confirmed Covid-19 attended the hospital in which you work?	 ○ Yes ○ No ○ Unsure
Have you personally cared for a patient with suspected or confirmed Covid-19 infections?	 ○ Yes ○ No ○ Unsure
In your current job role as healthcare worker, how frequently (if at all) do you have direct patient contact?	 Daily More than one day per week Less than one day per week Rarely No patient contact Don't know



The following questions relate to your experience of managing patients in the healthcare setting where you work. Please think about your experience over the past week when responding to these questions.

Service Demand

	Strongly disagree (1)	2	3	4	5	6	Strongly agree (7)
The healthcare service where I work can manage current patient demand related to Covid-19	0	0	0	0	0	0	0
I am confident that the healthcare service where I work can continue to manage patient demand related to Covid-19 over the next 3 months.	0	0	0	0	0	0	0
The healthcare service where I work has an effective system for triage of patients with suspected Covid-19.	0	0	0	0	0	0	0



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Skills							
	Strongly disagree (1)	2	3	4	5	6	Strongly agree (7)
I have received sufficient training in the infection prevention and control practices specifically for Covid-19	0	0	0	0	0	0	0
l have received general training for infection, prevention and control procedures for other communicable diseases	0	0	0	0	0	0	0
I am confident in my ability to correctly don and doff personal protective equipment to prevent transmission of Covid-19 to others and myself.	0	0	0	0	0	0	0



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Social/ Professional Role ar	nd Identify						
	Strongly disagree (1)	2	3	4	5	6	Strongly agree (7)
In my professional role, I know what is expected from me to deliver infection prevention and control to prevent Covid-19 spread (for example, regular hand washing, use of personal protective equipment, proper disposal of equipment) in in my hospital	0	0	0	0	0	0	0
It is important for me in my role to follow the recommended infection prevention and control procedures to prevent Covid-19 spread (for example, regular hand washing, use of personal protective equipment, proper disposal of equipment) at my hospital	0	0	0	0	0	0	0



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Beliefs about consequences	S						
	Strongly disagree (1)	2	3	4	5	6	Strongly agree (7)
I consider that the implementation of protective measures at work is generally effective to prevent the spread of Covid-19 infection in my hospital	0	0	0	0	0	0	0
Following the infection prevention and control recommendations will protect me from getting Covid-19 infection	0	0	0	0	0	0	0
Following recommended infection, prevention and control procedures adds significant additional strain to my workload.	0	0	0	0	0	0	0
Following recommended infection, prevention and control procedures adds unnecessary additional strain to my workload.	0	0	0	0	0	0	0



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Intentions							
	Strongly disagree (1)	2	3	4	5	6	Strongly agree (7)
I will always use a medical mask, eye protection, gown and gloves when taking care of patients with suspected or confirmed Covid-19.	0	0	0	0	0	0	0



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Environmental context and	Strongly	2	3	4	5	6	Strongly
	disagree (1)	Z	J	7	J	0	agree (7)
There are clear policies and protocols in my hospital for everyone to follow related to Covid-19	0	0	0	0	0	0	0
I can easily access personal protective equipment (PPE) in line with standard infection control precautions, such as gloves, apron and fluid resistant surgical mask for Covid-19 in the hospital where I work	0	0	0	0	0	0	0
In my hospital there are dedicated isolation facilities for patients with suspected Covid-19	0	0	0	0	0	0	0
I can easily access dedicated isolation facilities for patients with suspected Covid-19	0	0	0	0	0	0	0
I have someone to turn to if I have a problem using the personal protective equipment	0	0	0	0	0	0	0
I have someone to turn to if I had body fluid exposure or contact with a confirmed case	0	0	0	0	0	0	0
The hospital where I work is well supported by local public health authorities, with written guidance on how to manage Covid-19	0	0	0	0	0	0	0
The hospital where I work is well supported by local public health authorities, with training material on how to manage Covid-19.	0	0	0	0	0	0	0

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Social Influences							
	Strongly disagree (1)	2	3	4	5	6	Strongly agree (7)
My colleagues follow IPC guidelines	0	0	\bigcirc	\bigcirc	\bigcirc	0	\bigcirc
As a healthcare worker there is an expectation that I will follow IPC guidelines	0	0	0	0	0	0	0
I am encouraged and supported by senior medical/nurse staff to apply proper infection prevention and control measures.	0	0	0	0	0	0	0
I encourage and support my more junior colleagues to apply proper infection prevention and control measures.	0	0	0	0	0	0	0



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Emotion							
	Strongly disagree (1)	2	3	4	5	6	Strongly agree (7)
l am concerned about the risk to myself of becoming ill with Covid-19	0	0	0	0	0	0	0
I am concerned about the risk to my family related to Covid-19 as a result of my job role	0	0	0	0	0	0	0
l am afraid of looking after patients who are ill with	0	0	0	0	0	0	\bigcirc
Covid-19 I will try to avoid contact with patients who have Covid-19	0	0	\bigcirc	\bigcirc	\bigcirc	0	\bigcirc
l accept that the risk of getting Covid-19 is part of my job	0	0	0	0	0	\bigcirc	0
I have little control over whether I get infected with Covid-19 or not	0	0	\bigcirc	\bigcirc	\bigcirc	0	\bigcirc
I am looking for another job or thinking about leaving this job because of the risk of Covid-19	0	0	\bigcirc	0	\bigcirc	\bigcirc	0



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Trust							
	Strongly disagree (1)	2	3	4	5	6	Strongly agree (7)
The health facility where I work is ready to manage Covid-19	0	0	0	0	0	\bigcirc	0
The regional government is ready to manage an outbreak of Covid-19	0	0	0	0	0	0	0
The national government is ready to manage an outbreak of Covid-19	0	0	0	0	\bigcirc	\bigcirc	0
The health facility would be honest with its staff when managing an outbreak of Covid-19	0	0	0	0	0	\bigcirc	0
The regional government would be honest with its staff when managing an outbreak of Covid-19	0	0	0	0	0	\bigcirc	0
The national government would be honest with its staff when managing an outbreak of Covid-19	0	0	0	0	0	0	0
The health facility where I work would act in the best interests of its staff when managing Covid-19	0	0	0	0	0	0	0
The regional government would act in the best interests of its citizens when managing an outbreak of Covid-19	0	0	0	0	0	0	0
The national government would act in the best interests of its citizens when managing an outbreak of Covid-19	0	0	0	0	0	0	0



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 Single (never married) Living with partner Married /Civil partnership Separated Divorced Widowed Prefer not to say 			
say			
 Attending physician Fellow Resident Medical student Bedside nurse Charge nurse Nurse practitioner Respiratory therapist Physician assistant Other 			
 Community hospital Academic hospital Outpatient Other 			
 ○ Yes ○ No ○ Unsure 			
 Full time Part time Casual or locum staff 			
-			

independent practice, if relevant (in years)?



Trust Calculator

Trust score

