

Table 1: Item-specific consensus estimates between the group of observers and participants

Questions (items) of the Mayo High Performance Teamwork Scale		Kappa-value	agreement	not applicable
1	Do you feel that the leader was recognized by all team members ?	0.872	very good	0
2	Do you think the leader assured maintenance of an appropriate balance between command authority and team member participation ?	0.625	good	0
3	Do you feel that each team member demonstrated clear understanding of his/her role ?	0.862	very good	0
4	Do you think the team prompted each other to attend to all significant clinical indicators throughout the scenario ?	0.714	good	0
5	Do you think team members verbalized their activities loud when they were actively involved with the patient ?	1.0	perfect	0
6	Do you feel that team members repeated back or paraphrased instructions and clarifications to indicate that they heard them correctly ?	0.614	good	0
7	Do you think team members referred to established protocols and checklists for the procedure/intervention ?	0.294	fair	0
8	Do you feel that all members of the team were appropriately involved and participated in the activity ?	0.259	fair	0
9	Do you feel that disagreement of conflicts among team members were adressed without a loss of situation awareness ?	1.0	perfect	75%
10	Do you think roles were shifted to adress urgent or emergent events when appropriate ?	0.846	very good	0
11	Do you think team members acknowledged their lack of understanding and asked for repetition and clarification when directions were unclear ?	0.333	fair	19%
12	Do you feel that team members acknowledged – in a positive manner – statements directed at avoiding or containing errors or seeking clarification ?	0.471	moderate	25%
13	Do you think team member called attention to actions that they feeled could cause errors of complications ?	0.111	poor	50%
14	Do you think team members responded to potential errors or complications with procedures that avoided the error or complication ?	1.0	perfect	56%
15	Do you think team members persisted seeking a response when statements directed at avoiding or containing errors or complications did not elicit a response or contain the error ?	0	none	63%
16	Do you think team members asked each other for assistance prior to or during periods of task overload ?	0.4	fair	6%