What are the views, preferences and attitudes of employees to workplace

smoking cessation or reduction interventions or strategies?

| Systematically identified relevant ("best fit") publications of frameworks, conceptual models or theories using the BeHEMoTh approach | Systematically identified 15 relevant primary research studies with qualitative evidence using the SPIDER approach supplemented with other methods |

| An *a priori* framework with 11 themes was generated from five identified publication(s) using thematic analysis | Data on study characteristics were extracted from 15 included studies and the quality of the studies was appraised |

Findings and evidence from 15 included studies were coded against the *a priori* framework. All themes in the framework were supported by evidence from the included studies

Six new themes were created through thematic analysis of evidence

that could not be coded against the framework

A new, context-specific framework was produced composed

of both the *a priori* and the new themes

Evidence was revisited to explore relationships between themes in framework, thus creating a model

This synthesis and model was tested by exploring issues of dissonance and the impact of variables such as quality