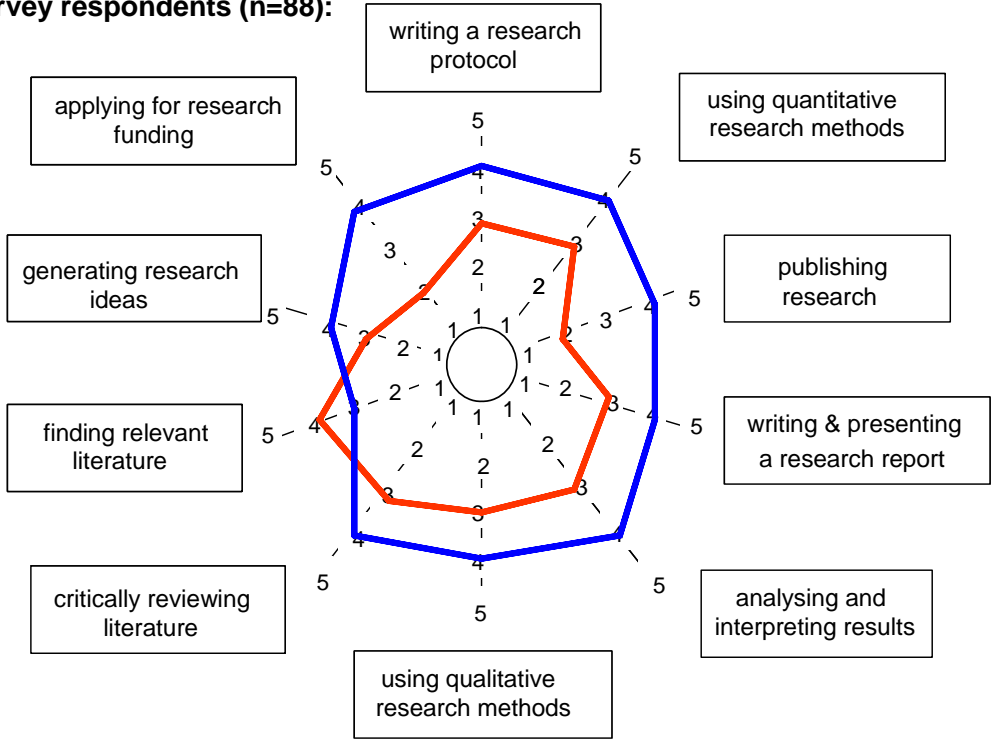


a) All survey respondents (n=88):



■ Research experience 1 = no experience / interest
■ Interest in up-skilling 5 = very experienced / interested

b) Non-participants (n=18):

