

Table 4: Feedback can be given in a variety of forms. How useful would the following methods of offering performance feedback be in enabling you to improve your individual performance?

Indicator (Not at all Useful=1 to Extremely Useful=5)	MDs	Nursing +NP	Allied Health Professionals	Administrative
Descriptive statistics of patient care processes % of patients with a BP recorded in the chart in the past year, # of patients seen, etc.	3.8 ± 0.8	3.9 ± 0.8	2.4 ± 1.1	2.8 ± 1.7
Descriptive statistics of patient care outcomes % of patients with hypertension who are well controlled, % of diabetics who are well controlled, etc.	4.1 ± 0.8	3.9 ± 0.8	3.2 ± 1.0	2.8 ± 1.8
Comparison of your FHT to others on patient care processes % of patients with a BP recorded in the chart in the past year, # of patients seen, etc.	3.5 ± 1.0	3.7 ± 1.0	2.7 ± 1.2	2.5 ± 1.7
Comparison of your FHT to others on of patient care outcomes % of patients with hypertension who are well controlled, % of diabetics who are well controlled, etc.	3.6 ± 0.9	3.7 ± 1.0	2.7 ± 1.1	2.6 ± 1.7