

Table 5: How important are the following indicators in helping you to improve your individual overall job performance.

Indicator (Not Important=1 to Very Important=5)	MDs	Nursing +NP	Allied Health Professionals	Administrative
Number of patients seen	3.7 ± 0.9	3.3 ± 1.3	3.0 ± 1.4	3.1 ± 1.6
Patients' satisfaction with interactions with you	4.6 ± 0.6	4.2 ± 0.9	4.6 ± 0.8	3.8 ± 1.4
Team's satisfaction with their interactions with you	4.5 ± 0.8	4.3 ± 0.8	4.5 ± 0.9	4.0 ± 1.1
Number of patients referred from other providers	2.4 ± 1.2	3.2 ± 1.2	3.6 ± 1.4	2.1 ± 1.1
Preventive health manoeuvres performed or omitted	4.7 ± 0.6	4.2 ± 1.0	3.1 ± 1.6	3.4 ± 1.6
The time to the next available appointment for a patient to see you	4.0 ± 1.0	3.6 ± 1.3	2.9 ± 1.3	2.8 ± 1.8