

### **Additional File 5. Construct reliability of measuring instruments**

Constructs	Mean (SD)	AVE	CR	Items	Factor Loading
Organizational Readiness for Implementing Change (ORIC)	3.17 (1.03)	0.759	0.967	ORIC1	.790
				ORIC2	.828
				ORIC3	.854
				ORIC4	.874
				ORIC5	.870
				ORIC6	.814
				ORIC7	.807
				ORIC8	.830
				ORIC9	.885
Contextualized innovation effectiveness beliefs (CB)	3.36 (.94)	0.490	0.842	CB1	.545
				CB2	.648
				CB3	.624
				CB4	.614
				CB5	.708
				CB6	.757
Behavioral Intention (BI)/ Adoption	2.43 (.91)	0.620	0.832	BI1	.808
				BI2	.809
				BI3	.741

For all measures physicians could respond items on a five-point Likert scale from 1 (strongly disagree) to 5 (strongly agree).