Appendix A- Leading Questions- Semi-Structured Interviews

For RACF staff and managers

- 1. Please introduce yourself and your role as a care provider in the facility.
- 2. Describe the areas of your work/activities you need to perform with relevance to the medication management of the residents in the facility?
- 3. Can you briefly describe how medication incidents are reported at your facility?
- 4. Can you explain which information is recorded on the medication incident forms?
- 5. Can you provide examples of how you go about storing the medication incident forms?
- 6. Can you provide examples of how you go about reporting for different type of medication incidents?
- 7. How do you communicate regarding medication incidents with the doctors?
- 8. How do you communicate regarding medication incidents with the pharmacy?
- 9. For Care Managers:
 - a. How do you follow up on the incidents with the staff?
 - b. How are the incidents reported to the HQ?
 - c. How do you get feedback from the HQ?
 - d. How is the feedback (if any) from the HQ implemented?

For quality management team at Headquarters

- 1. Please introduce yourself and your role as a member of the quality management team in the organisation.
- 2. Can you briefly describe how medication incidents are reported in your organisation?
- 3. Can you describe the policies/ organisational protocols in relevance to medication incident reporting?
- 4. Can you describe how medication incidents are recorded in your facilities?
- 5. How do the sites communicate information related to medication incidents to the HQ?
- 6. How do you communicate with pharmacies and doctors regarding medication incidents?
- 7. Describe the activities performed at the HQ to analyse the incident data received from the sites?
- 8. What are the key contents of the incident report prepared at the HQ?
- 9. How the team at HQ does provide feedback on medication incidents to sites?

Additional File-1 Page 1