Interview Guide and sociodemographic characteristics (health professionals - hospital)						
Date of Interview:	Place of Interview:					
Start time:	End time:					
Name of Interviewer:	File name/Interview code:	:				
Position of Interviewee:						

## Introduction

- Thank participant for participation and time
- Outline aim of the study
- Interview duration approximately 60 minutes
- Ask for open questions/concerns
- Emphasise that questions can be asked at anytime
- Emphasise that participant can choose not to answer any question(s) which makes them feel uncomfortable
- Emphasise that you will ask a question, will listen, not interrupt until participant has finished talking

## Theme: Experiences working with LBW infants and families in the hospital

**Invitation to narrate:** Caring for sick babies can be rewarding but at the same time also very challenging. I am interested in your experiences. Can you tell me how it is for you to provide care for LBW infants here in the MBU?

- Challenges/stressors in the care of LBW infants & their families
- Coping technics to overcome stressors
- Parent/family member involvement (family centred care)
- Expectations from authorities/policies

## Theme: Discharge of LBW infants

**Invitation to narrate:** For parents leaving the hospital with a LBW infant can be a joyous but also a bit of a scary, challenging moment. Can you tell me how a normal discharge process looks like?

- People involved in discharge process (parents/caregivers/health professionals/stakeholders)
- Needs/key topics for parent education/counselling
- Guidelines/standards (national, international)
- Referral system/referral letter
- Networking/collaboration with CHPS zones/community health centres
- Opinion, what challenges parents/family members of LBW infants face after discharge

Theme: Facilitators/Barriers					
Invitation to narrate: How is work at the MBU? What works well and where is improvement needed?					
Staff shortage, Supplies, resource allocation Coping technics					
Basic/further education/in-service training					
Recommendations for improvements  Expectations from authorities/policies					
eneral probes					
Would you tell me how you define it, so I have it in your words?  That is interesting, can you please tell me more about it?  If you recall, could you tell me how you learned to handle this xxx  When you were discussing···can you tell me how that made you feel?"  You mentioned earlier that···can you explore that in a little more detail?"  You stated that···can you explain what you meant by that?"  You said that···how did that affect you?"					
the end of the interview					
Is there something you like to share which I have not ask you about/we have not discussed so far?  Is there something you like to ask me?					
Thank respondent for his/her time, willingness to participate and sharing his/her knowledge Ask respondent if he/she is willing, if required, to be interviewed again at a later stage of the research					
■ ☐ Yes ☐ No  Ask participants if he/she is interested in the results ■ ☐ Yes ☐ No					

Socio demographics							
Health professional							
Age of health professional:	years	Sex:	Female □	Male □			
Number of years of working: (Total years of working)	years	Number of years working in this position/ward:		years			
Numbers of years working in HMH		Previous work experiences (specify place/date)					
Educational background: (specify)		Year/Place of education: (specify place/date)					
Further education: (eg. Special pediatric/Neonatal care)		Year/Place of education: (specify place/date)					