

within 1 week
after randomisation.

Consult OP.

Step 1

RTW coordinator contacts employee and supervisor.
→ *Organizational preparation.*

Step 2, 3 & 4:
within 2 weeks
after consult OP.

Meeting RTW coordinator and
employee.
→ *Inventory of barriers for
RTW.*

Meeting RTW coordinator and
supervisor.
→ *Inventory of barriers for
RTW.*

Meeting employee, supervisor and RTW coordinator.
→ *Thinking of solutions.*
→ *Preparation of the implementation.*

Step 5

Instruction for employee at work.
→ *Implementing solutions.*

Step 6 & 7:
4 weeks
after
meetings.

Contact with employee and supervisor by phone.
→ *Evaluation and control.*

Follow-up OP