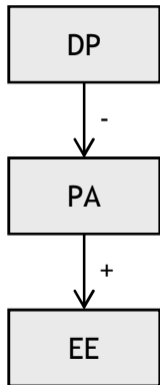
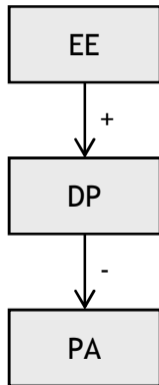


Golembiewski et al.



Leiter & Maslach



Lee & Ashforth

