

**Table 3: Interview Guide**

Q.	Main Questions	Additional Questions	Clarifying Questions / Prompts
<b>Theme: Organizational Identity and Network</b>			
1.	Describe your organization, its mandate, and responsibilities	-	
2.	Who (what population/community) is the focus of your activities?		
3.	Is there a larger system that your community is a part of?	How does the work of your organization fit into this larger system?	<i>(Prompt: What are the links? How do they connect in a public health context?)</i>
4.	Who are the stakeholders in your community?	How do you identify these stakeholders?	
5.	Are there unique or marginalized groups within your community?		
6.	Are they represented in your programming? Why or why not?		

7.	How does your organization work with stakeholders?	Are stakeholders directly involved with any aspect of your work?	<i>(Prompt: eg. Communicate with them, more direct involvement .... program development, conducting research/running programs, analysis/evaluation or dissemination)</i>
8.	Are your stakeholders directly represented within your organization?	If so, how?	<i>(Prompt: structurally (eg. peer researchers, board membership, etc.) or through your programs (directly engage stakeholders, represent interests)?</i>
9.	Are there any barriers to working with stakeholders?	How does your organization try to overcome these barriers?	
<b>Theme: Human Health &amp; The Environment</b>			
10.	How do you define "health"?	How do you define "health" in your community?  Are there other definitions of health in your community?	-
11.	How do you define the environment of your	(What are) Are there links	

	community?	between your community and the environment?	
12.	Do you believe that the health of your community is linked to its environment?	If so, how?  Is this reflected in your programming?	
13.	How do you define a “healthy” environment?		
14.	Do you believe that the health of your community is linked to <u>the health</u> of its environment?	If so, how?	
15.	Is this reflected in your programming?	Why or why not? If not, what are the barriers to doing so?	
16.	How do you measure health (of your community and the environment)?		

17.	How do you know if you've improved the health of your community?	Their environment?	
18.	Are your perspectives on the connection between environment and the health of your community, shared by your partners?	Your community?	
19.	If so, how are your programs/policies supported by your partners? By your community?		
20.	If not, what are the barriers towards a shared understanding?		Prompt: Can you elaborate or give specific examples?
21.	In the context of the health and the environment, is there an individual / policy / program / organization that has shaped the practices of your organization?		
22.	Can you identify a model of good public health practice with respect to health and the environment?		

**Theme: Organizational Working Practices**

23.	How are public health problems first identified by your organization?	How are they prioritized?	
24.	When developing your programs and policies, what types of evidence do you collect?	How do you collect this evidence?  How do you prioritize evidence?	<i>(Prompt: Scientific – formal lit, expert-driven, community level, local or individual)</i>
25.	What are the challenges to integrating evidence into your programming?		
26.	Who is involved in developing programs and policies?		<i>(Prompt: Individuals? A team approach? If a team, who would typically make up this team?)</i>
27.	Do team members have different perspectives on the links between human health and the environment? Do you incorporate perspectives from outside the organization? If so, how?		<i>(Prompt: from individuals, from the community, other groups)</i>
28.	How do you reconcile conflicting perspectives or pieces of evidence?		

29.	How do you disseminate or share your work? With whom is your work shared?		
30.	Are your programs and policies adaptive? If so, how?		<i>(Prompt: responsive to changing environments)</i>
31.	At what scale (temporal or spatial or otherwise) are your policies and programs developed?		