

Table 4: Rate ratio of sickness absence days per 100 person years by socioeconomic indicators from different regression models, women *

		Gross effect	Occupation + education	Occupation + income	Education + income	Occupation + Education + Income
2002–2007						
Education	Higher	1	1		1	1
	Upper secondary	1.86 (1.70, 2.03)	1.40 (1.26, 1.56)		1.70 (1.55, 1.86)	1.37 (1.23, 1.53)
	Lower secondary	2.42 (2.22, 2.64)	1.90 (1.70, 2.13)		1.98 (1.80, 2.18)	1.74 (1.56, 1.95)
	Basic	3.56 (3.19, 3.96)	2.84 (2.49, 3.24)		2.81 (2.49, 3.16)	2.53 (2.22, 2.89)
Occupational class	Managers and professionals	1	1	1		1
	Semi-professionals	1.84 (1.70, 1.99)	1.53 (1.40, 1.69)	1.66 (1.53, 1.80)		1.44 (1.30, 1.58)
	Routine non-manuals	2.15 (1.99, 2.32)	1.43 (1.30, 1.57)	1.55 (1.42, 1.70)		1.19 (1.08, 1.32)
	Manual workers	2.10 (1.92, 2.31)	1.27 (1.13, 1.42)	1.39 (1.25, 1.55)		1.01 (0.89, 1.14)
Individual income	Highest	1		1	1	1
	Second quartile	1.37 (1.30, 1.44)		1.23 (1.16, 1.30)	1.18 (1.12, 1.25)	1.17 (1.11, 1.24)
	Third quartile	1.60 (1.52, 1.69)		1.45 (1.35, 1.55)	1.27 (1.19, 1.35)	1.30 (1.21, 1.40)
	Lowest	1.82 (1.72, 1.93)		1.68 (1.56, 1.81)	1.36 (1.27, 1.46)	1.45 (1.34, 1.57)
2008–2013						
Education	Higher	1	1		1	1
	Upper secondary	1.55 (1.44, 1.66)	1.23 (1.13, 1.34)		1.39 (1.29, 1.50)	1.21 (1.11, 1.32)
	Lower secondary	2.26 (2.10, 2.42)	1.73 (1.58, 1.89)		1.78 (1.63, 1.93)	1.60 (1.46, 1.76)
	Basic	2.74 (2.48, 3.02)	2.13 (1.90, 2.40)		2.09 (1.87, 2.33)	1.93 (1.72, 2.17)
Occupational class	Managers and professionals	1	1	1		1
	Semi-professionals	1.66 (1.54, 1.78)	1.44 (1.33, 1.57)	1.46 (1.35, 1.58)		1.32 (1.21, 1.45)
	Routine non-manuals	2.20 (2.05, 2.35)	1.52 (1.40, 1.66)	1.54 (1.41, 1.69)		1.24 (1.13, 1.38)
	Manual workers	1.99 (1.82, 2.18)	1.31 (1.17, 1.46)	1.29 (1.15, 1.44)		1.01 (0.90, 1.14)
Individual income	Highest	1		1	1	1
	Second quartile	1.40 (1.33, 1.47)		1.21 (1.14, 1.28)	1.23 (1.16, 1.29)	1.16 (1.10, 1.23)
	Third quartile	1.74 (1.66, 1.84)		1.45 (1.35, 1.56)	1.34 (1.26, 1.43)	1.30 (1.20, 1.39)
	Lowest	1.96 (1.85, 2.07)		1.66 (1.54, 1.80)	1.45 (1.35, 1.55)	1.44 (1.33, 1.57)

* Only full-time employees, adjusted for age and measurement year