DRAFT Version - 2 HERrespect Evaluation (ENGLISH) WORKER SURVEY QUESTIONNAIRE BASELINE Facesheet

1. Factory ID					
2. Worker ID					
3. Interviewer ID					
4. Name of interviewer					
	Household	visit form			
	First visit	Second visit	Third visit		
Date Result code *					
Date of next visit			Total visit		
Interview start time	hr	hr	hr min		
Interview end time	hr D min	hr min	hr min		
Total duration of interview	hr min	hr min	hr min		
* Result code					
Complete Refused Postponed (mention the reason) Incomplete		Respondent absent			
SUPERVISOR ID		EDITOR ID			

SECTION 1: BACKGROUND & WORK

The first questions are about yourself, your home and your work situation. Please try and relax, there are no right or wrong answers. Remember that everything you answer will be kept secret.

No.	QUESTIONS AND FILTERS	CODING CATEGORIES			
101	How old are you?	AGE (YEARS)	r 1 r 1		
102	In which DISTRICT were you born?	NAME OF THE DISTRICT			
103	How long have you lived in this community?	YEARS [] [] (If less than 1 year enter 00)			
104	Have you ever moved or travelled to look for work?				<u> </u>
105	Can you read and write?	CAN READ OI CAN WRITE C	NLY NLY ND WRITE	1	
106	Have you ever attended school/ madrasha or any other institution for study?				
107	What is the highest educational level you completed?	CLASS		[][]	
108	Are you a member of the following organizations?		Membership		
			YES	NO	
	 a) NGO based microcredit and savings organization b) NGO based savings group c) Non-NGO savings group x) Other NGOs (Specify) 		1 1 1 1	2 2 2 2 2	
109	What is your current marital status?	TOGETHER CURRENTLY TOGETHER SEPARATED DESERTED DIVORCED	MARRIED, LIVING	/ING 	END INT.
110	How long have you been married? (Or how long were you married for?)	[] YEARS (ENTER 00, IF LESS THAN 1 YEAR)			
111	How many times have you been married?	TIMES [] IF MARRIED ONCE GO TO Q 113			
112	Did you have a previous marriage that ended in divorce or widowhood?	WIDOWHOOD1 DIVORCE2			
113	Are you related to your husband?	YES, COUSIN	IS RELATIVE	1	
	How old were you when you married (or were first	[] AG	E IN YEARS		
114	married, if there has been more than one marriage)?				

	WORK AND MO	NEY
	ext questions are abotu money and food. Somtimes some family f your famioly experience.	ace shortage of money and food. We woulf like to know
116	In the past 4 weeks, how often was there no food to eat of any kind in your house because of a lack of money?	OFTEN1 SOMETIMES2 RARELY3 NEVER4
117	In the past 4 weeks how often did you or any member of your household go to sleep hungry because of lack of food?	OFTEN1 SOMETIMES2 RARELY3 NEVER4
118	In the past 4 weeks how often did you or any of your household go a whole day and night without eating because of lack of food?	OFTEN1 SOMETIMES2 RARELY3 NEVER4
119	How often in the past 4 weeks have you had to borrow food or money because you did not have enough?	EVERYDAY .1 MORE THAN ONCE A WEEK .2 ALMOST EVERY WEEK .3 ONCE OR TWICE IN THE LAST 4 WEEKS .4 NEVER .5
120	If you had an emergency at home and needed 50,000 Tk, how easy would you say it would be to find the money?	VERY DIFFICULT
121	Considering all the money you earned from work or any other sources (such as selling things), how much did you earn last month?	ТК
122	How many Tk did yousave in the last 4 weeks?	Tk (If none write 00)
123	How many Tk have you got in savings?	Tk (If none write 00)

	SECTION 2: WORK AND STRESS					
201	For how long you have been working in the current factory?	[][]year [][]months				
202	What position do you hold in the factory?	HELPER1JUNIOR SEWING OPERATOR				
203	How long you have been working in this position?	[][]year [][]months				
204	Did you worked in other garment factories previously?	YES1 NO2—	▶ 206			
205	In total, how many garment factories have you worked in (including the current one)?	[][]				
206	For how long you have been working in the garment sector?	[][]year [][]months				
207	Did you ever have any occupation other than garment work?	YES1 NO2				
208	On average how much do you earn per month?	ТК				
209	In that last three months, have you ever not been paid your proper monthly wage?	YES1 NO2				
210	In the last three months, have you been allowed time off work for medical appointments or domestic problems?	YES, I WANTED AND IT WAS GRANTED1 WANTED AND MOST OF TIME IT WAS GRANTED				
211	Do you have a letter of appointment?	YES1 NO2				
212	What is the share of your contribution to your household income?	FULL (100)				

213	family i	you say that the money that you bring into the is more than what your husband contributes, n what he contributes, or about the same as he utes?	MORE THAN H LESS THAN HU ABOUT THE SA HUSBAND PAY I PAY ALL				
214	How los	ng have you been earning an income?	[][]YEARS	[][]YEARS			
215	about yestrongly	lowing statements are a series of statements our current work situation. Please say if you y agree, agree, disagree or strongly disagree ese phrases:	STRONGLY DISAGREE DISAGREE AGREE		AGREE	STRONGLY AGREE	
	a)	You are frequently stressed or depressed because of not having enough income	1	2	3	4	
	b)	You are frequently stressed or depressed because you are not proud of what you do to get money	1	2	3	4	
	c)	You are frequently stressed or depressed becauseyou want or have to help your family with money	1	2	3	4	

SECTION 3: HEALTH AND WELLBEING

We would now like to ask you some questions about your health and well-being. The next few questions are about how you have been feeling in the <u>past week</u>. Each question is a statement; please answer how many days you have had particular feelings or ideas or whether you have not had them at all. There are four options: rarely or never, some or a little of the time, a moderate amount of time, or most or all of the time.

never,	some or a little of the time, a moderate amount of time, or most	or all of the ti			•
301	CES-D SCALE	RARELY OR NONE OF THE TIME	SOME OR A LITTLE OF THE TIME (1-2 DAYS)	MODERATE AMOUNT OF TIME (3- 4 DAYS)	MOST OR ALL OF THE TIME (5-7 DAYS)
А	During the past week you were bothered by things that usually don't bother you	0	1	2	3
В	During the past week you did not feel like eating, your appetite was poor	0	1	2	3
С	During the past week you felt you could not cheer yourself up even with the help of family and friends	0	1	2	3
D	During the past week you felt you were just as good as other people	0	1	2	3
E	During the past week you had trouble keeping your mind on what you were doing	0	1	2	3
F	During the past week you felt depressed	0	1	2	3
G	During the past week you felt that everything you did was an effort	0	1	2	3
Н	During the past week you felt hopeful about the future	0	1	2	3
Ι	During the past week you thought your life had been a failure	0	1	2	3
J	During the past week you felt fearful	0	1	2	3
K	During the past week your sleep was restless	0	1	2	3
L	During the past week you were happy	0	1	2	3
М	During the past week you talked less than usual	0	1	2	3
Ν	During the past week you felt lonely	0	1	2	3
0	During the past week people were unfriendly	0	1	2	3
Р	During the past week you enjoyed life	0	1	2	3
Q	During the past week you had crying spells	0	1	2	3
R	During the past week you felt sick	0	1	2	3
S	During the past week you felt that people dislike you	0	1	2	3
Т	During the past week you could not get 'going'	0	1	2	3
302	In the past <u>four weeks</u> , has the thought of ending your life been in your mind?	· ·			
I'll re	we would like to ask you about how you feel about yourself gen ad out a list of statements about your general feelings about you ongly disagree with the following statements	erally.			
303	Rosenberg Self-Esteem Scale	STRONGL DISAGRE		EE AGREE	STRONGLY AGREE
			_	-	

303	Rosenberg Self-Esteem Scale	DISAGREE	DISAGREE	AGREE	AGREE
А	On the whole, you are satisfied with yourself	1	2	3	4
В	At times, You think you are no good at all	1	2	3	4
С	You feel that you have a number of good qualities	1	2	3	4
D	You are able to do things as well as most other people	1	2	3	4
Е	You feel you do not have much to be proud of	1	2	3	4
F	You certainly feel useless at times	1	2	3	4
G	You feel that you are a person of worth, at least on an equal plane with others	1	2	3	4
TT		1	2	2	4
Н	You wish to have more respect for yourself	1	2	3	4
Ι	All in all, you are inclined to feel that you are a failure	1	2	3	4

J	You take a positive attitude toward yourself			1		2	3	4
304	The following statements are series of statements about how you see your life now:	STRON DISAGI	-	DISAGR	EE	NEITHER AGREE OF DISAGREF		STRONGLY AGREE
	a) In most ways your life is close to your ideal	1		2		3	4	5
	b) The conditions of your life are excellent	1		2		3	4	5
	c) You are satisfied with your life	1		2		3	4	5
	d) So far you have got the important things you wanted in life	1		2		3	4	5

SECTION 4 ATTITUDES ABOUT RELATIONS BETWEEN MEN AND WOMEN

The next sets of questions are about your views on life and particularly on relations between men and women in society. There are no right or wrong answers – we are just interested in what you think.

Now, I'll read out some statements. Please say whether you strongly agree, agree, disagree or strongly disagree with each of the statements

401		STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE
А	A woman's most important role is to take care of her home and cook for her family	1	2	3	4
В	Men need sex more than women do	1	2	3	4
С	There are times when a woman deserves to be beaten	1	2	3	4
D	It is a woman's responsibility to avoid getting pregnant	1	2	3	4
E	A woman should tolerate violence in order to keep her family together	1	2	3	4
F	I think that a woman should obey her husband	1	2	3	4
G	I think that a woman needs her husband's permission to do paid work	1	2	3	4
Н	I think that a woman cannot refuse to have sex with her husband	1	2	3	4
Ι	I think if a woman does not physically fight back, it's not rape	1	2	3	4
J	I think that men should share the work around the house with women such as doing dishes, cleaning and cooking	1	2	3	4
Κ	I think that children belong to a man and his family	1	2	3	4
L	I think that if a wife does something wrong her husband has the right to punish her	1	2	3	4
402	In your opinion, does a man have good reason to hit his wife if –				
	a) She does not complete her household work to his satisfaction	1	2	3	4
	b) She disobeys him	1	2	3	4
	c) She refuses to have sexual relations with him	1	2	3	4
	d) She asks him whether he has other girlfriend	1	2	3	4
	e) He suspects that she is unfaithful	1	2	3	4
	f) He finds out that she has been unfaithful	1	2	3	4

No.	QUESTIONS & FILTERS	CODING CATEGORIES			
501	I would now like you to tell me a little about your <u>current</u> husband.				то
	How old is your husband? PROBE: MORE OR LESS	AGE (YEARS)	[][]		
502	Do you and he both have the same level of education or do you have more schooling or does he have more schooling?	SAME YOU ARE MORE EDUCA HE IS MORE EDUCATE .	TED	2	
503a	Does your husband drink alcohol? (EVER)	YES1 NO2 DO NOT KNOW			▶ 506
503	During the past 12 months, how often does your husband drink alcohol? 1. Most days 2. Weekly 3. Once a month 4. Less than once a month 5. Never (Probe : if she says she doesn't know – ask how often she has known that he has had a drink of alcohol)	MOST DAYS WEEKLY ONCE A MONTH LESS THAN ONCE A MONT NEVER REFUSED/NO ANSWER	н	2 3 4 5	⇒506
504	In the <u>past 12 months</u> , how often have you seen your husband drunk? Would you say most days, weekly, once a month, less than once a month, or never?	MOST DAYS WEEKLY ONCE A MONTH LESS THAN ONCE A MONT NEVER	н	2 3 4 5	
505	 In the past 12 months, have you experienced any of the following problems, related to your husband drinking? a) Money problems b) Family problems 	a) MONEY PROBLEMS	YES	NO 2	-
	x) Any other problems, specify	b) FAMILY PROBLEMS	1	2	
		x) OTHER	1	2	
506	 Does your husband ever use drugs? Would you say: Nearly every day 1-3 times a week 1-3 times a month Occasionally, less than once a month In the past, not now (Probe : if she says she doesn't know – ask how often she has 	NEARLY EVERY DAY 1–3 TIMES A WEEK 1 – 3 TIMES IN A MONTH LESS THAN ONCE A MONT NEVER IN THE PAST, NOT NOW REFUSED/NO ANSWER	Ή	2 3 4 5 6	
507	known that he has used drugs) In the <u>past 12 months</u> , he ever been involved in a physical fight with another man? Has this happened once or twice, a few times, many times or never?	NEVER ONCE OR TWICE A FEW (3-5) TIMES MANY (MORE THAN 5) TIM DON'T KNOW /DON'T REM	1ES	2 3 4	
508	Has your <u>current</u> husband had a relationship with any other women while being with you?	YES NO MAY HAVE		1 2	

509	Does your husband have any other wives while being married (having a relationship) with you?	YES1 NO2 DON'T KNOW/DON'T REMEMBER8
510	How many wives does he have (including yourself)?	NUMBER OF WIVES [][] DON'T KNOW/DON'T REMEMBER
511	Has your <u>current</u> husband had children with any other woman while being with you?	YES

SECTION 6: INTIMATE RELATIONSHIP

When two people marry, they usually share both good and bad moments. I would now like to ask you some questions about your current relationships and how your husband treats you. If anyone interrupts us I will change the topic of conversation. I would again like to assure you that your answers will be kept secret, and that you do not have to answer any questions that you do not want to. May I continue?

No.	QUESTIONS & FILTERS	CODING CATEGORIES	SKIP TO
601	In your relationship with your <u>current</u> husband, how often would you say that you quarrelled? Would you say rarely, sometimes or often?	NEVER	

The next set of statements are about your relationship with your <u>current husband</u>, please say for each if you strongly agree, agree, disagree or strongly disagree:

602	RELATIONSHIP CONTROL SCALE	STRONGLY DISAGREE			STRON	IGLY AGREE	
	a) When he wants sex he expects you to agree	1 2		3		4	
	b) If you asked him to use a condom, he would get angry	1	2	3		4	
	c) He won't let you wear certain things	1	2	3		4	
	 d) He has more to say than you do about important decisions that affect both of you 	1	2	3		4	
	e) He tells you who you can spend time with	1	2	3		4	
	 f) When you wear things to make you look beautiful he thinks you may be trying to attract other men 	1	2	3		4	
	g) He wants to know where you are all of the time	1 2		3		4	
	h) He lets you know you are not the only partner he could have	1 2		3		4	
	i) He gets angry with you when you are late home from the factory	1	1 2			4	
	j) He threatens to stop allowing you to work	1	2	3		4	
The next fe	w questions are things that your may have experien	nced from yo	ur <u>current</u>	<u>t husband</u> .			
603	In the past 12 months, how many times your current	husband has	NE	VER ONCE	FEW TIMES	MANY TIMES	
	a) Prohibited you from getting a job, going to work money or participating in income generation act	-	0 1	2	3		
	b) Took your earnings, jewellery or any valuable t against your will?	1	0 1	2	3		
	c) Refused to give you money you needed for hour even when he has money for other things (such cigarettes)?		0 1	2	3		
	d) Threw you out of house?			0 1	2	3	
	e) Did not work despite his capacity to earn?		0 1	2	3		
	f) Insisted you to surrender your earnings partially him or to an in-law?	r to	0 1	2	3		
	g) Did not allow you to spend your own earnings we permission.		0 1	2	3		

504	In the past 12 months, how many times your current husband has	NEVER	ONCE	FEW	MANY TIMES
		0	1	TIMES	2
	a) Insulted you or made you feel bad about yourself?b) Belittled or humiliated you in front of other people?	0	1	2	3
	c) Done things to scare or intimidate you on purpose (e.g. by the	0	1	2	3
	way he looked at you, by yelling and smashing things)?		_		_
	d) Threatened to hurt you?e) Hurt people you care about as a way of hurting you, or damaged things of importance to you?	0	1	2	3
	Some women find these questions hard to answer, others easy. Reme used for research purposes and will be kept secret. We are interested husband.				
605	In the past 12 months, how many times your current husband has	NEVER	ONCE	FEW TIMES	MANY TIMES
	a) Slapped you or thrown something at you that could hurt you?	0	1	2	3
	b) Pushed you or shoved you or pulled your hair?	0	1	2	3
	c) Hit you with his fist or with something else that could hurt you?	0	1	2	3
	d) Kicked, dragged, beaten, choked or burnt you?	0	1	2	3
	e) Threatened with or actually used a gun, knife or other weapon against you?	0	1	2	3
CHECK 6A	Check if - 1 or 2 or 3 is marked in Q605 (a-e) Check - if 0 is marked in all Q605 (a-e)			2	
	The next few questions are about things you may have experienced w	·			1
506	How would you describe your sexual relationship with your current husband? VERY SATISFYING1 SATISFYING2 UNSATISFYING3 VERY UNSATISFYING4				
507		NEVER	ONCE	FEW TIMES	MANY TIME
	a) In the past 12 months, how many times your current husband has physically forced you to have sexual intercourse when you did not want to?	0	1	2	3
	b) In the past 12 months, how many times has your current husband used threats or intimidation to get you to have sex when you did not want to?c) In the past 12 months, how many times did you have sexual intercourse you did not want to because you were afraid of what your husband might do?			2	3
				2	3
	d) In the last 12 months, how many times current husband has forced you to do something sexual that you found degrading or humiliating?	0	1	2	3
	e) In the last 12 months, how many times your current husband has forced you to watch pornography when you did not want to?	0	1	2	3
CHECK 6B	Check if - 1 or 2 or 3 is marked in Q604 (a-e) Check - if 0 is marked in all Q604 (a-e)				1

608	Did you go to any of the following for help during last 1	2 months	YES	NO	
	a) Relatives from partner's side		1	2	
	b) Relatives from own side		1	2	
	c) Neighbours		1	2	
	d) Someone at work		1	2	
	e) Friends		1	2	
	f) Police/court	1	2		
	g) Hospital or health centre			2	
	h) Local leader		1	2	
	i) NGOs (specify)		1	2	
	x) Anywhere else? (Specify)	1	2		
609	Do you know from where one can get help for such		A		
	experience? If yes, where?	POLICE			
		LAWYER			
	MARK ALL THAT APPLY.	COURT			
		DOCTOR ONE STOP SE			
		ONE STOP SE			
		VICTIM SUPP		1	
		CENTER(G	
		HELP LINE NO			
		NGO (Specify)			
		LOCAL LEAD	ER	J	
		OTHER (Specif	fy)	X	

	SECTION 7 OTHER	EAPE	KIENCE	ر م		
of peo	r lives, many women have unwanted experiences and experience ple, men or women. These may be relatives, other people that the	hey kno	ow, and/or	r strangers. If yo		
ask yo	u about some of these situations. Everything that you say will b	e kept	confident	ial.		
No.	QUESTIONS & FILTERS		CODI	NG CATEGORI	IES	SKIP TO
701	Since the age of 15 until now, has anyone other than your husband ever forced you into sexual intercourse when you of want to, for example by threatening you, holding you down, of putting you in a situation where you could not say no. Remem- include people you have known as well as strangers. Please at point exclude attempts to force you. IF NECESSARY: We define sexual intercourse as vaginal, or anal penetration.	or aber to t this cal or	NO		▶ 704	
	NOTE THAT THIS QUESTIONS IS ABOUT RAPES THAT ACTUALLY HAPPENED	Г				
702	During the past 12 months, how many times has anyone othe than your husband ever forced you into sexual intercourse when you did not want to?]	ONCE FEW TIM	IES IMES	2	
703	Who did this to you? PROBE: Anyone else? How about a relative? How about som neighbour? A stranger or anyone else? DO NOT READ OUT THE LIST. MARK LETTER FOR AL FATHER FATHER FATHER-IN-LAW BROTHER OTHER FAMILY MEMBER COUSIN OTHER RELATIVE FAMILY MALE FREIND NEIGHBOUR (MALE) SOMEONE AT WORK (MALE) FRIEND/ACQUAINTANCE (MALE) RECENT ACQUAINTANCE (MALE) COMPLETE STRANGER (MALE) TEACHER (MALE) DOCTOR/HEALTH STAFF (MALE) RELIGIOUS LEADER POLICE/ SOLDIER (MALE)				bout a friend or	
	OTHER (specify)		X			-
704	Since the age of 15 until now, any of the following has happened to you? Remember to include people you have known as well as strangers.	А.		B.IF YES: Ha	as this happened months?	
		YES		YES	NO	
	a) Has anyone attempted but NOT succeed to force you into sexual intercourse when you did not want to, for example by holding you down or putting you in a situation where you could not say no?	1	2	1	2	
	b) Touched you sexually. This includes for example 1 2 1 2 touching of breasts or private parts?					
	c) Made you touch their private parts against your will	1	2	1	2	

CHE	AT LEAST ONE 'YES' ('1') MARKED IN COLUMN A. []	ONLY 'NO'	('2') MARKED				
CK7 A	↓ 705]	$] \Rightarrow \Rightarrow 706$			
7 0 5	Who did this to you?						
	PROBE:						
	Anyone else? How about a relative? How about someone at school of	r work? How abou	it a friend or				
	neighbour? A stranger or anyone else?						
	DO NOT READ OUT THE LIST						
	MARK LETTER FOR ALL MENTIONED	1					
	FATHER	A					
	FATHER-IN-LAW BROTHER	B C					
	OTHER FAMILY MEMBER	D					
	COUSIN	E					
	OTHER MALE RELATIVE	F					
	FAMILY MALE FREIND	G					
	NEIGHBOUR (MALE)	H					
	SOMEONE AT WORK (MALE)	I					
	FRIEND/ACQUAINTANCE (MALE)	J					
	RECENT ACQUAINTANCE (MALE) COMPLETE STRANGER (MALE)	K L					
	TEACHER (MALE)	L M					
	DOCTOR/HEALTH STAFF (MALE)	N					
	RELIGIOUS LEADER	0					
	POLICE/ SOLDIER (MALE)	Р					
	OTHER (specify)	Х					
706	Have you ever been asked to perform sexual acts or tolerate sexual						
	touching against your will in order to get a job or keep your job, or to get promoted?	NO REFUSED/NO					
707	Have you been asked to perform sexual acts or tolerate sexual	YES	1				
	touching against your will at work in the last 12 months?	NO					
			ANSWER				
	There are many cases where your supervisor asks you to do something and you do it, even though you may not why it should be done. We are interested in finding out why you might do as your supervisor asks, so I will give						
	possible reasons and would like you to tell me how likely each of the		visor asks, so I wil	ll give you some			
708		Very unlikely	C				
			Somewhat	Very likely			
		very uninkery	Somewhat likely	Very likely			
	REWARD	very unitkely	likely				
A		1		Very likely			
	REWARD If you do not comply with your supervisor, you will not be	1 1	likely				
В	REWARD If you do not comply with your supervisor, you will not be rewarded The only reason for doing as supervisor suggests is to obtain good things in return You want to do as supervisor suggests only because of the good	1 1 1 1	likely 2	3			
B C	REWARD If you do not comply with your supervisor, you will not be rewarded The only reason for doing as supervisor suggests is to obtain good things in return You want to do as supervisor suggests only because of the good things s/he will give you for complying Your supervisor has the ability to reward you (in some manner) if	1	likely 2 2	3			
B C D	REWARD If you do not comply with your supervisor, you will not be rewarded The only reason for doing as supervisor suggests is to obtain good things in return You want to do as supervisor suggests only because of the good things s/he will give you for complying Your supervisor has the ability to reward you (in some manner) if you do as s/he suggests If you do not do as supervisor suggests you will not receive good	1 1 1 1	likely 2 2 2 2	3			
B C D E	REWARD If you do not comply with your supervisor, you will not be rewarded The only reason for doing as supervisor suggests is to obtain good things in return You want to do as supervisor suggests only because of the good things s/he will give you for complying Your supervisor has the ability to reward you (in some manner) if you do as s/he suggests If you do not do as supervisor suggests you will not receive good things from her/him In this situation you are dependent on supervisor 's willingness to	1 1 1 1	likely	3 3 3 3 3			
B C D E	REWARD If you do not comply with your supervisor, you will not be rewarded The only reason for doing as supervisor suggests is to obtain good things in return You want to do as supervisor suggests only because of the good things s/he will give you for complying Your supervisor has the ability to reward you (in some manner) if you do as s/he suggests If you do not do as supervisor suggests you will not receive good things from her/him	1 1 1 1 1 1 1	likely	3 3 3 3 3 3			
B C D E F	REWARDIf you do not comply with your supervisor, you will not be rewardedThe only reason for doing as supervisor suggests is to obtain good things in returnYou want to do as supervisor suggests only because of the good things s/he will give you for complyingYour supervisor has the ability to reward you (in some manner) if you do as s/he suggestsIf you do not do as supervisor suggests you will not receive good things from her/himIn this situation you are dependent on supervisor 's willingness to grant you good thingsCOERCIONSupervisor can harm you in some manner if you do not do as s/he	1 1 1 1 1 1 1	likely	3 3 3 3 3 3			
A B C D E F G H	REWARD If you do not comply with your supervisor, you will not be rewarded The only reason for doing as supervisor suggests is to obtain good things in return You want to do as supervisor suggests only because of the good things s/he will give you for complying Your supervisor has the ability to reward you (in some manner) if you do as s/he suggests If you do not do as supervisor suggests you will not receive good things from her/him In this situation you are dependent on supervisor 's willingness to grant you good things COERCION	1 1 1 1 1 1 1	likely	3 3 3 3 3 3 3			
B C D E F G	REWARDIf you do not comply with your supervisor, you will not be rewardedThe only reason for doing as supervisor suggests is to obtain good things in returnYou want to do as supervisor suggests only because of the good things s/he will give you for complyingYour supervisor has the ability to reward you (in some manner) if you do as s/he suggestsIf you do not do as supervisor suggests you will not receive good things from her/himIn this situation you are dependent on supervisor 's willingness to grant you good thingsCOERCIONSupervisor can harm you in some manner if you do not do as s/he suggests	1 1 1 1 1 1 1 1 1 1 1	likely	3 3 3 3 3 3 3 3 3			

K	Supervisor might do something which is unpleasant to those not do as s/he suggests	e we do	1			2	3	
	LEGITIMATE							
L	It is your duty to comply with supervisor		1			2	3	
_	Because of supervisor 's position he has the right to influence your		_	1			3	
М	behaviour					2		
Ν	You are obligated to do as supervisor suggests		1			2	3	
709	How often within the past 4 weeks have you experienced or witnessed a manager:	r	Ne	ver	Once	2-3 Times	Many Times	
А	Call a worker names		()	1	2	3	
В	Report a worker to some one more senior for punishment		()	1	2	3	
С	Scold a worker		()	1	2	3	
D	Make fun of a workerbecause of their appearance		()	1	2	3	
Е	Make fun of a workerfor some other reason		()	1	2	3	
F	Shout a worker		()	1	2	3	
G	Slap a worker		()	1	2	3	
Н	Strike the head of a worker		()	1	2	3	
Ι	Pull the hair of a worker		()	1	2	3	
J	Push or shove a worker		()	1	2	3	
Κ	Praise a workeror a line that was working very well		()	1	2	3	
L	Discuss with a workerproblems at home which make it har her to do overtime and found a solution for both of you	d for	()	1	2	3	
М	Lowered production targets for a day after realising that the particular difficulty in achieving them	ere was	()	1	2	3	
Ν	Discuss with the workerhow best to organize the work so t targets can be met	hat	()	1	2	3	
0	Review the production targets to make sure they can be ach in normal working hours	nieved	(0 1		2	3	
710	The next questions ask about difficulties you may have doing certain activities because of a HEALTH PROBLEM or injury you have had	No di	fficulty	Yes Som difficu	ie	Yes A lot of difficulty	Cannot do at all	
А	Do you have difficulty seeing, even if wearing glasses?		1	2		3	4	
B	Do you have difficulty hearing?		1	2		3	4	
C	Do you have difficulty walking or climbing steps ?		1	2		3	4	
D	Do you have difficulty remembering or concentrating? Do you have any difficulty washing all over or dressing?		1	2		3	4	
E F	Do you have any difficulty wasning an over or dressing? Do you have difficulty speaking?		<u>1</u> 1	2		3	4	
711	Please tell me if you own any of the following, either by		-	YE	s	YES	YES	
/11	yourself or with someone else:	N	10	Own by		Own with others	Own by self and with	
	a) I and		1	~		2	others	
	a) Land b) House		1	2		3	4	
	c) Business		1	2		3	4	
	d) Large household items (TV, bed, cooker)		1	2		3	4	
	e) Jewellery, gold or other valuables		1	2		3	4	
	f) Savings in the bank		1	2		3	4	
	x) Other property, specify		1	2		3	4	

SECTION 8 COMPLETION OF INTERVIEW					
801 We have now finished the interview. Do you have a like to add?	v comments, or is there anything else you				
802 I have asked you about many difficult things. How has talking about these things made you felt?	GOOD/BETTER1 BAD/WORSE2 SAME/ NO DIFFERENCE3				
 FINISH ONE – IF RESPONDENT HAS DISCLOR I would like to thank you very much for helping us. I realise that these questions may have been diffine hearing from women themselves that we can resperiences of violence. From what you have told us, I can tell that you have No-one has the right to treat someone else in that will can see that you are strong, and have survived through the strong of the stro	appreciate the time that you have taken. It for you to answer, but it is only by Ily understand about their health and ad some very difficult times in your life. . However, from what you have told me gh some difficult circumstances. CLOSED PROBLEMS / VIOLENCE appreciate the time that you have taken. It for you to answer, but it is only by				