| | C | 1. 1 | 1 1 1 | 1 C | 1 • 1 • |
|------------------------|--------------------|-----------------|--------------------|----------------------|-----------------------|
| Additional file 4. Pro | portion of men exi | nosed to each n | svchosocial wor | k factor in each way | <i>ve by industry</i> |
| manifoliar me mi ro | por cion or men en | pobeu to euch p | by enobled an more | n lactor in cach wa | ie by maabery |

| | | Edu | HSC | LIS | KIS | PA | GEP | MO |
|------------------------|------|-------|-------|-------|-------|-------|-------|-------|
| High job demands | | | | | | | | |
| | 1991 | 58.4% | 51.3% | 52.6% | 52.1% | 43.7% | 37.1% | 42.0% |
| | 1993 | 63.3% | 51.0% | 55.6% | 53.3% | 45.6% | 46.6% | 46.3% |
| | 1995 | 66.1% | 52.7% | 54.2% | 60.2% | 49.7% | 47.2% | 48.9% |
| | 1997 | 66.3% | 54.0% | 60.8% | 59.4% | 52.8% | 48.3% | 51.8% |
| | 1999 | 73.1% | 56.8% | 57.4% | 57.1% | 49.0% | 47.7% | 56.3% |
| | 2001 | 63.9% | 53.7% | 52.9% | 54.6% | 48.0% | 45.6% | 50.5% |
| | 2003 | 57.1% | 48.9% | 51.1% | 51.0% | 47.0% | 41.9% | 51.6% |
| | 2005 | 56.1% | 48.2% | 51.8% | 50.0% | 40.7% | 47.4% | 53.5% |
| | 2007 | 59.7% | 46.0% | 57.0% | 51.1% | 47.1% | 45.8% | 50.4% |
| | 2009 | 63.0% | 46.6% | 48.8% | 49.6% | 42.9% | 43.9% | 46.4% |
| | 2011 | 55.7% | 49.0% | 49.4% | 49.8% | 42.8% | 42.9% | 47.9% |
| | 2013 | 61.1% | 54.3% | 47.0% | 50.3% | 42.8% | 46.4% | 46.8% |
| Low decision authority | | | | | | | | |
| | 1991 | 36.4% | 45.7% | 30.6% | 24.8% | 34.1% | 41.6% | 36.1% |
| | 1993 | 38.9% | 44.0% | 32.3% | 28.9% | 33.7% | 41.4% | 38.3% |
| | 1995 | 35.7% | 46.9% | 35.6% | 24.5% | 29.3% | 42.7% | 38.2% |
| | 1997 | 42.5% | 48.5% | 35.5% | 27.2% | 35.4% | 48.1% | 44.0% |
| | 1999 | 44.7% | 57.5% | 37.6% | 27.2% | 40.1% | 44.7% | 45.0% |
| | 2001 | 42.4% | 45.8% | 37.5% | 26.6% | 32.7% | 43.5% | 43.8% |
| | 2003 | 43.6% | 47.4% | 35.5% | 26.5% | 34.6% | 42.7% | 38.7% |
| | 2005 | 39.6% | 45.9% | 38.8% | 32.9% | 32.9% | 43.1% | 41.6% |
| | 2007 | 39.8% | 55.7% | 38.6% | 26.7% | 30.0% | 42.7% | 40.5% |
| | 2009 | 45.9% | 55.0% | 35.5% | 27.1% | 39.3% | 41.2% | 38.3% |
| | 2003 | 42.1% | 54.5% | 37.4% | 23.8% | 30.7% | 36.6% | 36.1% |
| | 2011 | | | | | | | |

| | 2013 | 44.1% | 52.0% | 33.9% | 24.2% | 39.9% | 40.5% | 39.8% |
|---------------------|------|-------|-------|-------|-------|-------|-------|-------|
| Poor social support | | | | | | | | |
| | 1991 | 46.0% | 38.6% | 42.2% | 46.5% | 43.1% | 43.5% | 44.0% |
| | 1993 | 47.9% | 40.6% | 46.1% | 45.3% | 40.4% | 44.4% | 50.5% |
| | 1995 | 46.4% | 42.2% | 47.2% | 47.3% | 38.9% | 41.6% | 48.1% |
| | 1997 | 49.0% | 42.1% | 43.9% | 38.2% | 36.0% | 43.2% | 47.1% |
| | 1999 | 51.4% | 42.9% | 41.7% | 40.3% | 39.3% | 41.9% | 48.9% |
| | 2001 | 49.4% | 42.9% | 41.7% | 45.2% | 43.9% | 46.4% | 49.1% |
| | 2003 | 46.1% | 38.4% | 45.2% | 40.6% | 38.5% | 44.1% | 43.9% |
| | 2005 | 49.0% | 44.1% | 49.0% | 48.3% | 40.4% | 46.9% | 51.4% |
| | 2007 | 43.8% | 42.2% | 44.2% | 40.1% | 37.6% | 43.9% | 44.9% |
| | 2009 | 41.4% | 39.7% | 42.0% | 40.3% | 39.6% | 40.3% | 45.7% |
| | 2011 | 42.7% | 42.0% | 39.0% | 36.2% | 38.2% | 38.4% | 45.9% |
| | 2013 | 44.6% | 39.5% | 36.8% | 36.3% | 36.9% | 43.4% | 48.0% |

Legend:

Edu: Education; HSC: Health and social care; LIS: Labour intensive services; KIS: Knowledge intensive services; PA: Public administration; GEP: Goods and energy production; MO: Machinery operations.

Female-dominated industries: Edu, HSC

Gender mixed industries: LIS, KIS; PA

Male-dominated industries: GEP, MO