|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1.Harrasment |  |  |  |  |  |  |  |  |  |
| 2.Threats | 0.5260 |  |  |  |  |  |  |  |  |
| 3.Violence | 0.4709  | 0.5991  |  |  |  |  |  |  |  |
| 4.Accumulated stress | 0.0721  | 0.0543 | 0.0530  |  |  |  |  |  |  |
| 5.Cause of stress | -0.1488  | -0.0662  | -0.0680  | -0.0503  |  |  |  |  |  |
| 6.Support, colleagues | -0.0100  | -0.0141 | -0.0208  | 0.0850  | -0.1217  |  |  |  |  |
| 7.Support, supervisor | 0.0963 | 0.0443  | 0.0430 | 0.1072  | -0.1039  | 0.3114 |  |  |  |
| 8.Age | -0.0705  | -0.0983 | -0.0696  | 0.029 | -0.0534  | 0.0549  | 0.1036  |  |  |
| 9.Gender | 0.0090 | 0.0292  | -0.0005  | 0.0595  | 0.0052  | -0.0060 | 0.0633  | 0.0424  |  |
| 10.Seniority | -0.1041 | -0.1323  | -0.0837  | -0.0276  | -0.0144  | 0.0336  | 0.0485  | 0.6690  | 0.0752 |

Additional file 1. Correlation matrix of exposures and covariates