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Our article improved during the review process and underwent several changes (methodology, data). Initially, our team consisted of 4 people (PP, AB, RS and MK), but in 2021 we established cooperation with Marlena Robakowska on another project (hospital finance management). MR is an experienced researcher with a medical background (Gdańsk Medical University) and contributed a lot to the development of our manuscript (methodology and ability to work efficiently with reviews). Also, the role of Milena Kowalska (PhD student) in the process of revising the article has grown from the initial - data collector to a person contributing to significant fragments of the text.

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