

Additional file 4 – Results of the online survey for the stakeholder identification.

Table. Results of the online survey

Stakeholder	Power	Legitimacy	Urgency	None	I don't know	Nr. of attributes assigned
1. Accountmanager	1 (5.9%)	0	0	10 (58.8%)	6 (35.3%)	0
2. Labour and organisation specialist	3 (17.7%)	4 (23.5%)	1 (5.9%)	7 (41.2%)	3 (17.7%)	0
3. Health and safety services	2 (11.8%)	5 (29.4%)	3 (17.7%)	3 (17.7%)	4 (23.5%)	0
4. Dutch Data Protection Authority	4 (23.5%)	9 (52.9%)	2 (11.8%)	3 (17.7%)	4 (23.5%)	1
5. Company doctor	3 (17.7%)	6 (35.3%)	7 (41.2%)	3 (17.7%)	3 (17.7%)	2
6. Business analyst/innovation expert	2 (11.8%)	7 (41.2%)	0	4 (23.5%)	4 (23.5%)	1
7. Central Unions	5 (29.4%)	4 (23.5%)	3 (17.7%)	5 (29.4%)	3 (17.7%)	0
8. Coronel institute for Labour and Health	0	3 (17.7%)	1 (5.9%)	4 (23.5%)	10 (58.8%)	0
9. Data storage specialist	3 (17.7%)	3 (17.7%)	3 (17.7%)	7 (41.2%)	1 (5.9%)	0
10. Aesthetics specialist	3 (17.7%)	1 (5.9%)	0	7 (41.2%)	6 (35.3%)	0
11. eHealth specialist	4 (23.5%)	7 (41.2%)	4 (23.5%)	2 (11.8%)	3 (17.7%)	1
12. Health behaviour specialist	3 (17.7%)	5 (29.4%)	2 (11.8%)	3 (17.7%)	5 (29.4%)	0
13. Graphic designer	4 (23.5%)	2 (11.8%)	1 (5.9%)	9 (52.9%)	2 (11.8%)	0
14. HR managers	9 (52.9%)	5 (29.4%)	4 (23.5%)	1 (5.9%)	4 (23.5%)	1
15. Inspectorate of Social Affairs and Employment	2 (11.8%)	7 (41.2%)	4 (23.5%)	3 (17.7%)	5 (29.4%)	1
16. Labour lawyer	2 (11.8%)	7 (41.2%)	1 (5.9%)	3 (17.7%)	5 (29.4%)	1
17. Lifestyle coach	4 (23.5%)	2 (11.8%)	3 (17.7%)	5 (29.4%)	4 (23.5%)	0

18. Maintenance specialist (a specialist in maintaining the use of an eHealth technology)	2 (11.8%)	5 (29.4%)	4 (23.5%)	3 (17.7%)	4 (23.5%)	0
19. Marketing department	2 (11.8%)	3 (17.7%)	1 (5.9%)	7 (41.2%)	4 (23.5%)	0
20. Participation council within organizations	8 (47.1%)	7 (41.2%)	2 (11.8%)	1 (5.9%)	2 (11.8%)	2
21. Research team	4 (23.5%)	6 (35.3%)	7 (41.2%)	1 (5.9%)	4 (23.5%)	2
22. Organisations in eHealth design	5 (29.4%)	3 (17.7%)	2 (11.8%)	4 (23.5%)	4 (23.5%)	0
23. Programmer/software developer	3 (17.7%)	4 (23.5%)	4 (23.5%)	6 (35.3%)	2 (11.8%)	0
24. Product owner	8 (47.1%)	3 (17.7%)	3 (17.7%)	3 (17.7%)	4 (23.5%)	1
25. Self-tracking device developer	5 (29.4%)	3 (17.7%)	3 (17.7%)	4 (23.5%)	5 (29.4%)	0
26. Usability specialist	2 (11.8%)	2 (11.8%)	2 (11.8%)	6 (35.3%)	6 (35.3%)	0
27. Employers	10 (58.8%)	6 (35.3%)	5 (29.4%)	0	3 (17.7%)	2
28. Employees	3 (17.7%)	7 (41.2%)	8 (47.1%)	3 (17.7%)	2 (11.8%)	2
29. Health insurer	5 (29.4%)	6 (35.3%)	3 (17.7%)	3 (17.7%)	2 (11.8%)	1