

| <b>Performance objectives for the employee.</b>  | <b>Change objectives</b>   |  |
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|  | <b>Safety and equality</b>   | <b>Support</b>                           |
| Employee is able to identify and prioritise (mental and physical workload) obstacles for a safe and early RTW. | RTW-coordinator provides clearness about how to identify and prioritize obstacles. | OP provides tools to identify stressors. |