Government policy & program support 1 Organisation level enabler **leadership** Advocate & legitimise collaborative working Resources & strategy for change to collaborative practice Appropriate recruitment & staff development **Evaluation** Clinician attribute enabler feedback Commitment to collaboration Skills in primary care & mental health Primary care focused & Physical infraflexible work style structure enabler Ability to fit into teams Appropriate collocated office for staff visibility and interaction Link staff enabler Clinical level partnership Supervision formation activities Peer support Joint development through active communication (preferably face to face) Share information, plan & problem **Evaluation** solve feedback common goals² clinical processes 3 role clarification open communication culture