

Additional File 1: The CRU Scale

On your LAST typical work day on Unit _____, how often did best practice knowledge about things like pain management, preventing falls, and managing difficult behaviors do any of the following?

	Never	Rarely	Occasionally	Frequently	Almost Always
1. Give you new knowledge or information about how to care for residents.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
2. Raise your awareness about new ways to care for residents.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
3. Help to change your mind about how to care for residents.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
4. Give you new ideas about how to care for residents.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
5. Help you make sense of things you have been doing to care for residents.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

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