

Table 2: Provider characteristics

	Mentees (N=23)	Mentors (N=12)	Total
Position	n	n	N
Enrolled nurse/midwife	7	5	12
Registered nurse/midwife	12	5	17
BSCN Nurse	0	1	1
Clinical officer	2	0	2
Other	2	1	3
Total	23	12	35
Age	n	n	N
<=30 yrs	5	3	8
31-35 yrs	3	4	7
36-40 yrs	1	1	2
41-45 yrs	6	3	9
46-50 yrs	6	0	6
> 50 yrs	2	1	3
Total	23	12	35
Time in facility	n	n	N
<1 yr	5	4	9
1-5 yrs	4	2	6
6-10 yrs	6	2	8
11-15 yrs	0	1	1
16-20 yrs	0	0	0
> 20 yrs	5	1	6
Total	20	10	30