

**Mechanism: Managerial control**

Approach to role: *Achieve Ministry standards*

View of AN: *Human tendency to neglect*

*"If there were no supervision, the ANs would stop doing many things that would affect the health programs we have implemented."*

Supervisor Activities



Outcomes in AN

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| HP visits<br>District meetings<br>Receive reports at health center<br>Help with paperwork<br>Action plans to improve coverage<br>Orient to sources of support for repairs | Internalize evaluation criteria as goals<br>Satisfaction from presenting coverage achieved in district meeting<br>Feel pressure in completion of paperwork<br>Feel supervisor supports them to be a better AN, but does not recognize full scope of their work |
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