|  |  |  |
| --- | --- | --- |
| EXTERNAL SERVICES | RELEVANT | AVAILABLE |
| **EPIDEMIOLOGY** |  |  |
| **Administrative details** |  |  |
| Name of External Service  | yes  | yes  |
| VAT number  | yes  | yes  |
| Name of General Manager  | yes  | yes  |
| **People and organisation** |  |  |
| Total number of employees (m/f) (subject to health surveillance (SHS) and not subject to health surveillance)  | yes  | yes  |
| Number of employees (m/f) in shift work  | yes  | yes  |
| Number of employees (m/f) with safety function  | yes  | yes  |
| Number of employees (m/f) with increased vigilance  | yes  | yes  |
| Number of informal complaints of undesirable conduct  | yes  | yes  |
| Number of formal complaints of undesirable conduct  | yes  | yes  |
| **Chemical, physical, biological agents, dust particles and fibres** |  |  |
| **Chemical agents** |  |  |
| Number of employees (m/f) exposed to chemical agents  | yes  | yes  |
| Number of employees (m/f) exposed to carcinogens  | yes  | yes  |
| Number of employees (m/f) exposed to mutagens  | yes  | no  |
| Number of employees (m/f) exposed to teratogens  | yes  | no  |
| Number of employees (m/f) exposed to dangerous substances  | yes  | no  |
| Number of employees (m/f) exposed to irritants  | no  | no  |
| Number of employees (m/f) exposed to toxic substances  | yes  | no  |
| Number of employees (m/f) exposed to explosive substances  | no  | no  |
| Number of employees (m/f) exposed to flammable substances  | no  | no  |
| Number of biomonitoring investigations  | yes  | yes  |
| Number of biomonitoring investigations with results above 50% of BEI  | no  | no  |
| Number of biomonitoring investigations with results above BEI  | yes  | yes  |
| Number of monitored work posts  | yes  | yes  |
| Number of monitored work posts with exposure above 50% of Belgian threshold limit value  | no  | no  |
| Number of monitored work posts with exposure above Belgian threshold limit value  | yes  | no  |
| **Physical agents** |  |  |
| Number of employees (m/f) exposed to physical agents  | yes  | yes  |
| Number of employees (m/f) exposed to noise levels greater than 80dB  | yes  | yes  |
| Number of employees (m/f) exposed to vibrations  | yes  | yes  |
| Number of employees (m/f) exposed to ionising radiation  | yes  | yes  |
| Number of employees (m/f) exposed to non-ionising radiation  | yes  | yes  |
| Number of employees (m/f) exposed to over/underpressure  | yes  | yes  |
| Number of employees (m/f) exposed to electromagnetic fields  | yes  | yes  |
| Number of monitored work posts exposed to noise  | yes  | yes  |
| Number of monitored work posts exposed to noise levels greater than 80 dB  | yes  | no  |
| Number of monitored work posts exposed to noise levels greater than 85 dB  | yes  | no  |
| Number of monitored work posts exposed to noise levels greater than 87 dB  | yes  | no  |
| Number of monitored work posts exposed to vibrations  | yes  | no  |
| Number of monitored work posts exposed to vibrations above 50% of Belgian threshold limit value  | no  | no  |
| Number of monitored work posts exposed to vibrations above Belgian threshold limit value  | yes  | no  |
| Number of monitored work posts exposed to ionising radiation  | yes  | no  |
| Number of monitored work posts exposed to non-ionising radiation  | yes  | no  |
| Number of monitored work posts exposed to ionising radiation above 50% of Belgian threshold limit value  | no  | no  |
| Number of monitored work posts exposed to non-ionising radiation above 50% of Belgian threshold limit value  | no  | no  |
| Number of monitored work posts exposed to ionising radiation above Belgian threshold limit value  | no  | no  |
| Number of monitored work posts exposed to non-ionising radiation above Belgian threshold limit value  | no  | no  |
| Number of monitored work posts exposed to over/underpressure  | no  | no  |
| Number of monitored work posts exposed to electromagnetic fields  | no  | no  |
| **Biological agents** |  |  |
| Number of employees (m/f) vaccinated against hepatitis A  | yes  | yes  |
| Number of employees (m/f) vaccinated against hepatitis B  | yes  | yes  |
| Number of employees (m/f) vaccinated against chickenpox  | no  | no  |
| Number of employees (m/f) vaccinated against influenza  | no  | yes  |
| Number of employees (m/f) vaccinated against tetanus  | yes  | yes  |
| **Dust particles and fibres** |  |  |
| Number of employees (m/f) exposed to particulate matter and nanoparticles  | yes  | no  |
| Number of employees (m/f) exposed to asbestos fibres  | yes  | yes  |
| Number of employees (m/f) exposed to man-made mineral fibres  | yes  | yes  |
| Number of monitored work posts exposed to particulate matter and nanoparticles  | yes  | no  |
| Number of monitored work posts exposed to particulate matter above 50% of Belgian threshold limit value  | no  | no  |
| Number of monitored work posts exposed to particulate matter above Belgian threshold limit value  | no  | no  |
| Number of monitored work posts with asbestos fibres  | yes  | yes  |
| Number of monitored work posts exposed to asbestos fibres above 50% of Belgian threshold limit value  | no  | no  |
| Number of monitored work posts exposed to asbestos fibres above the Belgian threshold limit value  | yes  | no  |
| Number of monitored work posts with man-made mineral fibres  | no  | no  |
| Number of monitored work posts exposed to man-made mineral fibres above 50% of Belgian threshold limit value  | no  | no  |
| Number of monitored work posts exposed to man-made mineral fibres above the Belgian threshold limit value  | no  | no  |
| **Equipment and materials** |  |  |
| **VDUs** |  |  |
| Number of employees (m/f) working with VDU  | yes  | yes  |
| Number of ergonomically analysed VDU posts  | yes  | no  |
| Number of ergonomically analysed VDU posts with health risks as a result of set-up  | no  | no  |
| **Lifting loads** |  |  |
| Number of employees (m/f) exposed to lifting loads  | yes  | yes  |
| Number of ergonomically analysed work posts  | yes  | no  |
| Number of ergonomically analysed work posts with health risks as a result of set-up  | no  | no  |
| **Work environment** |  |  |
| **Light and lighting** |  |  |
| Number of monitored work posts with light or lighting risks  | yes  | yes  |
| Number of work posts with a luminance read-out below the threshold limit value  | no  | yes  |
| **Temperature: cold/hot** |  |  |
| Number of monitored work posts in cold/hot conditions  | yes  | no  |
| Number of monitored work posts with WBGT read-out above/under threshold limit value  | no  | no  |
| **Additional information** |  |  |
| **Fitness for work**  |  |  |
| Number of employees (m/f) with permanent unfitness for work  | yes  | yes  |
| Number of employees (m/f) with temporary unfitness for work  | yes  | yes  |
| Number of employees (m/f) with adapted work  | yes  | yes  |
| Number of employees (m/f) sent for further examinations  | yes  | no  |
| Number of employees (f) removed for maternity protection  | yes  | yes  |
| **New risks** |  |  |
| Describe new procedures  | yes  | no  |
| Describe new working conditions  | no  | no  |
| Describe new dangers and risks  | yes  | no  |
| Number of employees (m/f) exposed to new risks  | no  | no  |
| **Medication and sick leave** |  |  |
| **Medication** |  |  |
| Number of employees (m/f) who are taking or have taken medication for a mental disorder  | no  | no  |
| Number of employees (m/f) who are taking or have taken medication for neoplasms  | no  | no  |
| Number of employees (m/f) who are taking or have taken medication for endocrine, metabolic or immunological disorders  | no  | no  |
| Number of employees (m/f) who are taking or have taken medication for a disorder of the blood or blood-forming organs  | no  | no  |
| Number of employees (m/f) who are taking or have taken medication for a complication during pregnancy or labour  | no  | no  |
| Number of employees (m/f) who are taking or have taken medication for a disease of the skin or subcutaneous tissue  | no  | no  |
| Number of employees (m/f) who are taking or have taken medication for a disease of the nervous system or sensory organs  | no  | no  |
| Number of employees (m/f) who are taking or have taken medication for a disease of the blood or lymphatic system  | no  | no  |
| Number of employees (m/f) who are taking or have taken medication for a musculoskeletal disorder or disorder of the connective tissue  | no  | no  |
| Number of employees (m/f) who are taking or have taken medication for an infectious or parasitic disorder  | no  | no  |
| Number of employees (m/f) who are taking or have taken medication for a disease of the digestive system  | no  | no  |
| Number of employees (m/f) who are taking or have taken medication for a urogenital disease  | no  | no  |
| Number of employees (m/f) who are taking or have taken medication for a respiratory disease  | no  | no  |
| **Sick leave**  |  |   |
| Number of employees (m/f) on sick leave as a result of a mental disorder  | no  | no  |
| Number of employees (m/f) on sick leave as a result of a neoplasm  | yes  | no  |
| Number of employees (m/f) on sick leave as a result of an endocrine, metabolic or immunological disorder  | yes  | no  |
| Number of employees (m/f) on sick leave as a result of disorders of the blood or blood-making organs  | yes  | no  |
| Number of employees (m/f) on sick leave as a result of a complication during pregnancy or labour  | yes  | no  |
| Number of employees (m/f) on sick leave as a result of a disease of the skin or subcutaneous tissue  | yes  | no  |
| Number of employees (m/f) on sick leave as a result of a disease of the nervous system or sensory organs  | yes  | no  |
| Number of employees (m/f) on sick leave as a result of a disease of the blood or lymphatic system  | yes  | no  |
| Number of employees (m/f) on sick leave as a result of a musculoskeletal disorder or disorder of the connective tissue  | yes  | no  |
| Number of employees (m/f) on sick leave as a result of an infectious or parasitic disorder  | yes  | no  |
| Number of employees (m/f) on sick leave as a result of a disease of the digestive system  | yes  | no  |
| Number of employees (m/f) on sick leave as a result of a urogenital disease  | yes  | no  |
| Number of employees (m/f) on sick leave as a result of a respiratory disease  | yes  | no  |
| Number of employees (m/f) on sick leave as a result of a disorder that cannot be reported elsewhere  | no  | no  |
| **PERFORMANCE** |  |  |
| **Administrative details** |  |  |
| Name of External Service  | yes  | yes  |
| VAT number  | yes  | yes  |
| Name of General Manager  | yes  | yes  |
| Address of registered headquarters  | yes  | yes  |
| Phone number of registered headquarters  | yes  | yes  |
| Website URL  | no  | yes  |
| **Personnel in External Service** |  |  |
| Total number of employees (m/f)  | yes  | yes  |
| Total number of new employees (m/f)  | no  | yes  |
| Total number of employees (m/f) on notice  | no  | yes  |
| **Certified Health & Safety Officers** |  |  |
| Total number of certified H&S officers for Occupational Health  | yes  | yes  |
| Total number of certified H&S officers for Ionising radiation  | yes  | yes  |
| Total number of certified H&S officers for Occupational Hygiene  | yes  | yes  |
| Total number of certified H&S officers for Occupational Safety  | yes  | yes  |
| Total number of certified H&S officers for Ergonomics  | yes  | yes  |
| Total number of certified H&S officers for Psychosocial factors  | yes  | yes  |
| **H&S officers in training** |  |  |
| Total number of certified H&S officers in training for Occupational Health  | yes  | yes  |
| Total number of certified H&S officers in training for Ionising radiation  | yes  | yes  |
| Total number of certified H&S officers in training for Occupational Hygiene  | yes  | yes  |
| Total number of certified H&S officers in training for Occupational Safety  | yes  | yes  |
| Total number of certified H&S officers in training for Ergonomics  | yes  | yes  |
| Total number of certified H&S officers in training for Psychosocial factors  | yes  | yes  |
| **H&S employees** |  |  |
| Total number of nurses  | yes  | yes  |
| Total number of nurses with additional training  | yes  | yes  |
| Total number of assistant H&S officers  | yes  | yes  |
| Total number of assistant H&S officers with additional training  | yes  | yes  |
| **Additional courses followed (per half day)** |  |  |
| Occupational hygiene  | yes  | yes  |
| Ergonomics | yes  | yes  |
| Health  | yes  | yes  |
| Psychosocial  | yes  | yes  |
| Safety  | yes  | yes  |
| **Clients External Service** |  |  |
| **Companies**  |  |  |
| Affiliated companies (type A, B, C, D)  | yes  | yes  |
| Recently affiliated companies (type A, B, C, D)  | yes  | yes  |
| Companies on notice (type A, B, C, D)  | no  | yes  |
| Passive companies (type A, B, C, D)  | no  | no  |
| **Employees** |  |  |
| Number of (annually) SHS employees (m/f) (type A, B, C, D)  | yes  | yes  |
| Number of employees (m/f) ionising radiation (type A, B, C, D)  | no  | yes  |
| Number of (3-yearly) SHS employees (m/f) (type A, B, C, D)  | no  | yes  |
| Number of (5-yearly) SHS employees (m/f) (type A, B, C, D)  | no  | yes  |
| Number of non-SHS employees (m/f) (type A, B, C, D)  | yes  | yes  |
| **Activities of External Service** |  |  |
| **Committees** |  |  |
| Number of committees attended for Health & Safety at work (type A, B, C)  | yes  | yes  |
| **Health assessment (SHS, non-SHS)** |   |  |
| Number of prior health assessments  | yes  | yes  |
| Number of periodic health assessments  | yes  | yes  |
| Number of health assessments for resumption of work  | yes  | yes  |
| Number of health assessments after resumption of work  | yes  | yes  |
| Number of spontaneous health assessments  | yes  | yes  |
| Number of health assessments for re-integration  | yes  | yes  |
| Number of health assessments for maternity protection  | yes  | yes  |
| Number of health assessments for application to fund for occupational illnesses  | yes  | yes  |
| Number of health assessments for application for occupational injury event  | yes  | yes  |
| Number of health assessments at request of employer  | yes  | yes  |
| Number of health assessments carried out  | yes  | yes  |
| **Other health assessments** |  |  |
| Driving proficiency certificate  | yes  | yes  |
| Check-ups  | no  | no  |
| **Company visits/risk analyses (A,B,C,D companies) (per half day)** |  |  |
| BB/RA Occupational hygiene (A,B,C,D companies)  | yes  | yes  |
| BB/RA Ergonomics (A,B,C,D companies)  | yes  | yes  |
| BB/RA Health (A,B,C,D companies)  | yes  | yes  |
| BB/RA Psychosocial (A,B,C,D companies)  | yes  | yes  |
| BB/RA Safety (A,B,C,D companies)  | yes  | yes  |
| **Performance** |  |  |
| Number of companies that have received no report for mandatory company visit in the last 3 years  | no  | yes  |
| Number of SHS employees who have not undergone a health assessment in the last 2 years  | no  | yes  |
| **Registered environmental readings** |  |  |
| Environmental readings for physical agents  | yes  | yes  |
| Environmental readings for chemical agents  | yes  | yes  |
| Environmental readings for biological agents  | no  | no  |
| Environmental readings for dust particles and fibres  | yes  | yes  |
| **Courses (number of half work days)** |  |  |
| Occupational hygiene course  | yes  | yes  |
| Ergonomics course  | yes  | yes  |
| Health course  | yes  | yes  |
| Psychosocial course  | yes  | yes  |
| Safety course  | yes  | yes  |
| **Information sessions (per half day)** |  |  |
| Occupational hygiene information session  | yes  | yes  |
| Ergonomics information session  | yes  | yes  |
| Health information session  | yes  | yes  |
| Psychosocial information session  | yes  | yes  |
| Safety information session  | yes  | yes  |
| **Scientific activities** |  |  |
| Non-peer-reviewed publications  | no  | yes  |
| Peer-reviewed publications  | no  | no  |
| Participation in seminars and courses (per half day)  | yes  | yes  |
| Talk or poster contribution at seminar  | yes  | yes  |

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| INTERNAL SERVICES | RELEVANT | AVAILABLE |
| **Administrative details** |  |  |
| VAT number  | no  | yes  |
| NACE(BEL)code  | no  | yes  |
| Type of company  | yes  | yes  |
| Name of director  | no  | yes  |
| Total number of employees (m/f) with permanent contract  | no  | yes  |
| Total number of employees (m/f) with temporary contract  | no  | yes  |
| Total number of employees (m/f) with interim contract  | no  | yes  |
| Total number of external employees (m/f) (third parties)  | no  | no  |
| Total number of employees (m/f) who have left the company this year  | no  | yes  |
| Total number of employees (m/f) recruited this year  | no  | yes  |
| **Health & Safety policy** |  |  |
| Number of committees for workplace Health & Safety  | yes  | yes  |
| Education level of H&S officer  | yes  | yes  |
| Name, specialism and employment grade of internal certified H&S officers  | yes  | yes  |
| External Service for Workplace Health and Safety  | yes  | yes  |
| Name, specialism and employment grade of external certified H&S officers  | no  | yes  |
| List certificates, quality labels, care systems, ... (OHSAS, ISO, ...)  | no  | no  |
| Number of visits made to work place (with report)  | yes  | yes  |
| Number of risk analyses carried out (with report); Subject reported: safety, health, ergonomics, hygiene, psychosocial  | yes  | yes  |
| **Courses and training** |  |  |
| VCA (*safety check for contractors*), first aid, emergency plan and evacuation, stop smoking, alcohol and drugs, management of unacceptable conduct, HACCP, new employees, hierarchy, lifting loads  | yes  | no  |
| **People and organisation** |  |  |
| Is there a policy on psychosocial factors?  | yes  | yes  |
| Number of employees (m/f) with adapted work as a result of work injury event or medical impairment  | yes  | yes  |
| **Chemical, physical, biological agents** |  |  |
| Agents present: chemical agents, physical agents, biological agents, dust particles and fibres  | yes  | yes  |
| **Chemical agents** |  |  |
| Chemical risks present: carcinogens, mutagens, teratogens, dangerous substances, irritants, toxic substances, explosive substances, flammable substances, environmental pollutants, particulate matter and nanoparticles  | yes  | yes  |
| Lowest prevention management level  | no  | no  |
| % work posts in reported worst-case conditions  | no  | no  |
| % work posts where personal protective equipment must be worn  | no  | no  |
| Number of employees that must wear personal protective equipment  | no  | no  |
| **Physical agents** |  |  |
| Physical risks present: noise, vibrations, radiation, electromagnetic fields  | yes  | yes  |
| **Physical agents: Noise** |  |  |
| Highest exposure level in dB  | no  | yes  |
| Lowest prevention management level  | no  | no  |
| % work posts in reported worst-case conditions  | no  | no  |
| **Physical agents: vibrations** |  |  |
| Vibrations present: global body vibrations, hand-arm vibrations  | yes  | yes  |
| Lowest prevention management level  | no  | no  |
| % work posts in reported worst-case conditions  | no  | no  |
| **Physical agents: radiation** |  |  |
| Radiation present: ionising radiation, non-ionising radiation  | yes  | yes  |
| Lowest prevention management level  | no  | no  |
| Number of employees (m/f) exposed to radiation  | yes  | yes  |
| % work posts where personal protective equipment must be worn  | no  | no  |
| Number of employees that must wear personal protective equipment  | no  | no  |
| **Biological agents** |  |  |
| Biological risks present: group 1, group 2, group 3, group 4  | yes  | yes  |
| Lowest prevention management level  | no  | no  |
| % work posts in reported worst-case conditions  | no  | no  |
| Number of employees (m/f) exposed to biological agents  | yes  | yes  |
| % work posts where personal protective equipment must be worn  | no  | no  |
| Number of employees that must wear personal protective equipment  | no  | no  |
| **Dust particles and fibres** |  |  |
| Dust particles and fibres present: total dust particles, nanoparticles, asbestos fibres, man-made mineral fibres  | yes  | yes  |
| Lowest prevention management level  | no  | no  |
| % work posts in reported worst-case conditions  | no  | no  |
| Number of employees (m/f) exposed to dust particles and fibres  | no  | yes  |
| % work posts where personal protective equipment must be worn  | no  | no  |
| Number of employees that must wear personal protective equipment  | no  | no  |
| **Equipment and materials** |  |  |
| Present circumstances: VDUs, lifting loads, work posts and tasks where personal protective equipment must be worn  | yes  | no  |
| **Lifting loads** |  |  |
| Lowest prevention management level  | no  | no  |
| % work posts in reported worst-case conditions  | no  | no  |
| **Work environment** |  |  |
| Dangers present: fire and/or explosion, light and lighting, temporary mobile construction sites, temperature, height, moving parts, electricity, enclosed spaces, other, none  | yes  | no  |
| **Fire and/or explosion** |  |  |
| Number of work posts with fire and/or explosion risk  | no  | no  |
| Lowest prevention management level  | no  | no  |
| % work posts in reported worst-case conditions  | no  | no  |
| **Light and lighting** |  |  |
| Lowest prevention management level  | no  | no  |
| % work posts in reported worst-case conditions  | no  | no  |
| **Temporary mobile construction sites** |  |  |
| Number of temporary mobile construction sites  | no  | no  |
| Lowest prevention management level  | no  | no  |
| % work posts in reported worst-case conditions  | no  | no  |
| **Temperature: cold/hot** |  |  |
| Number of work posts in cold/hot conditions  | yes  | yes  |
| Lowest prevention management level  | no  | no  |
| % work posts in reported worst-case conditions  | no  | no  |
| **Height** |  |  |
| Number of work posts at great height  | no  | no  |
| Lowest prevention management level  | no  | no  |
| % work posts in reported worst-case conditions  | no  | no  |
| **Moving parts** |  |  |
| Number of work posts with moving parts  | no  | no  |
| Lowest prevention management level  | no  | no  |
| % work posts in reported worst-case conditions  | no  | no  |
| **Electricity** |  |  |
| Number of work posts with electrical risks  | yes  | no  |
| Lowest prevention management level  | no  | no  |
| % work posts in reported worst-case conditions  | no  | no  |
| number of BA4 electricians  | no  | no  |
| number of BA5 electricians  | no  | no  |
| **Enclosed spaces** |  |  |
| Number of work posts with enclosed spaces  | no  | no  |
| Lowest prevention management level  | no  | no  |
| % work posts in reported worst-case conditions  | no  | no  |
| **Other** |  |  |
| Other risks  | no  | no  |
| Lowest prevention management level  | no  | no  |
| % work posts in reported worst-case conditions  | no  | no  |
| **Additional information: Describe below procedures, risks, working conditions that are not mentioned above** |  |  |
| Describe additional activities carried out in the context of health and safety at work  | yes  | yes  |
| **EPIDEMIOLOGY** |  |  |
| **Administrative details** |  |  |
| Name of Internal Service  | yes  | yes  |
| Name of General Manager  | no  | yes  |
| **People and organisation** |  |  |
| Total number of employees (m/f) (subject to health surveillance (SHS) and not subject to health surveillance) | yes  | yes  |
| Number of employees (m/f) in shift work  | yes  | yes  |
| Number of employees (m/f) with safety function  | yes  | yes  |
| Number of employees (m/f) with increased vigilance  | yes  | yes  |
| Number of informal complaints about undesirable conduct  | yes  | yes  |
| Number of complaints about undesirable conduct  | yes  | yes  |
| **Chemical, physical, biological agents, dust particles and fibres** |  |  |
| **Chemical agents** |  |  |
| Number of employees (m/f) exposed to chemical agents  | yes  | yes  |
| Number of employees (m/f) exposed to carcinogens  | yes  | yes  |
| Number of employees (m/f) exposed to mutagens  | yes  | yes  |
| Number of employees (m/f) exposed to teratogens  | yes  | no  |
| Number of employees (m/f) exposed to dangerous substances  | no  | yes  |
| Number of employees (m/f) exposed to irritants  | no  | no  |
| Number of employees (m/f) exposed to toxic substances  | no  | yes  |
| Number of employees (m/f) exposed to explosive substances  | no  | no  |
| Number of employees (m/f) exposed to flammable substances  | no  | no  |
| Number of biomonitoring investigations  | yes  | yes  |
| Number of biomonitoring investigations with results above 50% of BEI  | no  | no  |
| Number of biomonitoring investigations with results above BEI  | no  | no  |
| Number of monitored work posts  | no  | no  |
| Number of monitored work posts with exposure above 50% of Belgian threshold limit value  | no  | no  |
| Number of monitored work posts with exposure above Belgian threshold limit value  | no  | no  |
| **Physical agents** |  |  |
| Number of employees (m/f) exposed to physical agents  | yes  | yes  |
| Number of employees (m/f) exposed to noise levels greater than 80dB  | yes  | yes  |
| Number of employees (m/f) exposed to vibrations  | yes  | yes  |
| Number of employees (m/f) exposed to ionising radiation  | yes  | yes  |
| Number of employees (m/f) exposed to non-ionising radiation  | no  | yes  |
| Number of employees (m/f) exposed to over/underpressure  | yes  | yes  |
| Number of employees (m/f) exposed to electromagnetic fields  | no  | no  |
| Number of monitored work posts exposed to noise  | no  | yes  |
| Number of monitored work posts exposed to noise levels greater than 80 dB  | no  | yes  |
| Number of monitored work posts exposed to noise levels greater than 85 dB  | no  | yes  |
| Number of monitored work posts exposed to noise levels greater than 87 dB  | no  | no  |
| Number of monitored work posts exposed to vibrations  | no  | no  |
| Number of monitored work posts exposed to vibrations above 50% of Belgian threshold limit value  | no  | no  |
| Number of monitored work posts exposed to vibrations above Belgian threshold limit value  | no  | no  |
| Number of monitored work posts exposed to ionising radiation  | no  | yes  |
| Number of monitored work posts exposed to non-ionising radiation  | no  | no  |
| Number of monitored work posts exposed to ionising radiation above 50% of Belgian threshold limit value  | no  | no  |
| Number of monitored work posts exposed to non-ionising radiation above 50% of Belgian threshold limit value  | no  | no  |
| Number of monitored work posts exposed to ionising radiation above Belgian threshold limit value  | no  | no  |
| Number of monitored work posts exposed to non-ionising radiation above Belgian threshold limit value  | no  | no  |
| Number of monitored work posts exposed to over/underpressure  | no  | no  |
| Number of monitored work posts exposed to electromagnetic fields  | no  | no  |
| **Biological agents** |  |  |
| Number of employees (m/f) vaccinated against hepatitis A  | yes  | yes  |
| Number of employees (m/f) vaccinated against hepatitis B  | yes  | yes  |
| Number of employees (m/f) vaccinated against chickenpox  | no  | no  |
| Number of employees (m/f) vaccinated against influenza  | no  | yes  |
| Number of employees (m/f) vaccinated against tetanus  | yes  | yes  |
| **Dust particles and fibres** |  |  |
| Number of employees (m/f) exposed to particulate matter and nanoparticles  | no  | no  |
| Number of employees (m/f) exposed to asbestos fibres  | yes  | yes  |
| Number of employees (m/f) exposed to man-made mineral fibres  | yes  | no  |
| Number of monitored work posts exposed to particulate matter and nanoparticles  | no  | no  |
| Number of monitored work posts exposed to particulate matter above 50% of Belgian threshold limit value  | no  | no  |
| Number of monitored work posts exposed to particulate matter above Belgian threshold limit value  | no  | no  |
| Number of monitored work posts with asbestos fibres  | no  | no  |
| Number of monitored work posts exposed to asbestos fibres above 50% of Belgian threshold limit value  | no  | no  |
| Number of monitored work posts exposed to asbestos fibres above the Belgian threshold limit value  | no  | no  |
| Number of monitored work posts with man-made mineral fibres  | no  | no  |
| Number of monitored work posts exposed to man-made mineral fibres above 50% of Belgian threshold limit value  | no  | no  |
| Number of monitored work posts exposed to man-made mineral fibres above the Belgian threshold limit value  | no  | no  |
| **Equipment and materials** |  |  |
| **VDUs** |  |  |
| Number of employees (m/f) working with VDU  | yes  | yes  |
| Number of ergonomically analysed VDU posts  | no  | no  |
| Number of ergonomically analysed VDU posts with health risks as a result of set-up  | no  | no  |
| **Lifting loads** |  |  |
| Number of employees (m/f) exposed to lifting loads  | yes  | yes  |
| Number of ergonomically analysed work posts  | no  | no  |
| Number of ergonomically analysed work posts with health risks as a result of set-up  | no  | no  |
| **Work environment** |  |  |
| **Light and lighting** |  |  |
| Number of monitored work posts with light or lighting risks  | no  | no  |
| Number of work posts with a luminance read-out below the threshold limit value  | no  | no  |
| **Temperature: cold/hot** |  |  |
| Number of monitored work posts in cold/hot conditions  | no  | no  |
| Number of monitored work posts with monitored WBGT above/under threshold limit value  | no  | no  |
| **Additional information** |  |  |
| **Fitness for work**  |  |  |
| Number of employees (m/f) with permanent unfitness for work  | yes  | yes  |
| Number of employees (m/f) with temporary unfitness for work  | yes  | yes  |
| Number of employees (m/f) with adapted work  | yes  | yes  |
| Number of employees (m/f) sent for further examinations  | yes  | no  |
| Number of employees (f) removed for maternity protection  | yes  | yes  |
| **New risks** |  |  |
| Describe new procedures  | no  | no  |
| Describe new working conditions  | no  | no  |
| Describe new dangers and risks  | no  | no  |
| Number of employees (m/f) exposed to new risks  | no  | no  |
| **Medication and sick leave** |  |  |
| **Medication** |  |  |
| Number of employees (m/f) who are taking or have taken medication for a mental disorder  | no  | no  |
| Number of employees (m/f) who are taking or have taken medication for neoplasms  | no  | no  |
| Number of employees (m/f) who are taking or have taken medication for endocrine, metabolic or immunological disorders  | no  | no  |
| Number of employees (m/f) who are taking or have taken medication for a disorder of the blood or blood-forming organs  | no  | no  |
| Number of employees (m/f) who are taking or have taken medication for a complication during pregnancy or labour  | no  | no  |
| Number of employees (m/f) who are taking or have taken medication for a disease of the skin or subcutaneous fibre  | no  | no  |
| Number of employees (m/f) who are taking or have taken medication for a disease of the nervous system or sensory organs  | no  | no  |
| Number of employees (m/f) who are taking or have taken medication for a disease of the blood or lymphatic system  | no  | no  |
| Number of employees (m/f) who are taking or have taken medication for a musculoskeletal disorder or disorder of the connective tissue  | no  | no  |
| Number of employees (m/f) who are taking or have taken medication for an infectious or parasitic disorder  | no  | no  |
| Number of employees (m/f) who are taking or have taken medication for a disease of the digestive system  | no  | no  |
| Number of employees (m/f) who are taking or have taken medication for a urogenital disease  | no  | no  |
| Number of employees (m/f) who are taking or have taken medication for a respiratory disease  | no  | no  |
| **Sick leave**  |  |  |
| Number of employees (m/f) on sick leave as a result of a mental disorder  | no  | no  |
| Number of employees (m/f) on sick leave as a result of a neoplasm  | no  | no  |
| Number of employees (m/f) on sick leave as a result of an endocrine, metabolic or immunological disorder  | no  | no  |
| Number of employees (m/f) on sick leave as a result of disorders of the blood or blood-making organs  | no  | no  |
| Number of employees (m/f) on sick leave as a result of a complication during pregnancy or labour  | no  | no  |
| Number of employees (m/f) on sick leave as a result of a disease of the skin or subcutaneous tissue  | no  | no  |
| Number of employees (m/f) on sick leave as a result of a disease of the nervous system or sensory organs  | no  | no  |
| Number of employees (m/f) on sick leave as a result of a disease of the blood or lymphatic system  | no  | no  |
| Number of employees (m/f) on sick leave as a result of a musculoskeletal disorder or disorder of the connective tissue  | no  | no  |
| Number of employees (m/f) on sick leave as a result of an infectious or parasitic disorder  | no  | no  |
| Number of employees (m/f) on sick leave as a result of a disease of the digestive system  | no  | no  |
| Number of employees (m/f) on sick leave as a result of a urogenital disease  | no  | no  |
| Number of employees (m/f) on sick leave as a result of a respiratory disease  | no  | no  |
| Number of employees (m/f) on sick leave as a result of symptoms or a disorder that cannot be reported elsewhere  | no  | no  |

|  |  |  |
| --- | --- | --- |
| MIXED SERVICES | RELEVANT | AVAILABLE |
| **Administrative details** |  |  |
| VAT number. | no  | no  |
| NACE(BEL)code. | yes  | yes  |
| Type of company. | yes  | no  |
| Name of director. | yes  | yes  |
| Total number of employees (m/f) with permanent contract. | yes  | yes  |
| Total number of employees (m/f) with temporary contract. | no  | yes  |
| Total number of employees (m/f) with interim contract. | no  | no  |
| Total number of external employees (m/f) (third parties). | no  | no  |
| Total number of employees (m/f) who have left the company this year. | no  | yes  |
| Total number of employees (m/f) recruited this year. | no  | yes  |
| **Health and Safety policy** |  |  |
| Number of committees for workplace health and safety.  | yes  | yes  |
| Education level of H&S officer. | yes  | yes  |
| Name, specialism and employment grade of internal certified H&S officers. | no  | yes  |
| External Service for Workplace Health and Safety | no  | no  |
| Name, specialism and employment grade of external certified H&S officers | no  | no  |
| List certificates, quality labels, care systems, ... (OHSAS, ISO, ...) | no  | yes  |
| Number of visits made to work place (with report) | no  | yes  |
| Number of risk analyses carried out (with report); Subject reported: safety, health, ergonomics, hygiene, psychosocial | no  | yes  |
| **Courses and training** |  |  |
| VCA (*safety check for contractors*), first aid, emergency plan and evacuation, stop smoking, alcohol and drugs, management of unacceptable conduct, HACCP, new employees, hierarchy, lifting loads | yes  | yes  |
| **People and organisation** |  |  |
| Number of employees (m/f) in shift work | no  | yes  |
| Number of employees (m/f) with safety function | no  | yes  |
| Number of informal complaints about undesirable conduct | no  | no  |
| Number of formal complaints about undesirable conduct | yes  | yes  |
| Is there a policy on psychosocial factors? | yes  | yes  |
| Number of employees (m/f) with permanent unfitness for work | yes  | yes  |
| Number of employees (m/f) with temporary unfitness for work | no  | yes  |
| Number of employees (m/f) with adapted work as a result of work injury event or medical impairment | yes  | yes  |
| **Chemical, physical, biological agents** |  |  |
| Agents present: chemical agents, physical agents, biological agents, dust particles and fibres, none | no  | yes  |
| **Chemical agents** |  |  |
| Chemical risks present: carcinogens, mutagens, teratogens, dangerous substances, irritants, toxic substances, explosive substances, flammable substances, environmental pollutants, particulate matter and nanoparticles | yes  | yes  |
| Lowest prevention management level | no  | no  |
| % work posts in reported worst-case conditions | no  | no  |
| Number of employees (m/f) exposed to chemical agents | no  | yes  |
| % work posts where personal protective equipment must be worn | yes  | no  |
| Number of employees that must wear personal protective equipment | no  | no  |
| **Physical agents** |  |  |
| Physical risks present: noise, vibrations, radiation, electromagnetic fields | yes  | yes  |
| **Physical agents: Noise** |  |  |
| Highest exposure level in dB | no  | no  |
| Lowest prevention management level | no  | no  |
| % work posts in reported worst-case conditions | no  | no  |
| Number of employees (m/f) exposed to noise levels greater than 80dB | no  | no  |
| **Physical agents: vibrations** | no  | no  |
| Vibrations present: global body vibrations, hand-arm vibrations | no  | no  |
| Lowest prevention management level | no  | no  |
| % work posts in reported worst-case conditions | no  | no  |
| Number of employees (m/f) exposed to vibrations | no  | no  |
| **Physical agents: radiation** |  |  |
| Radiation present: ionising radiation, non-ionising radiation | yes  | yes  |
| Lowest prevention management level | no  | no  |
| Number of employees (m/f) exposed to radiation | no  | no  |
| % work posts where personal protective equipment must be worn | no  | no  |
| Number of employees that must wear personal protective equipment | no  | no  |
| **Biological agents** |  |  |
| Biological risks present: group 1, group 2, group 3, group 4. | yes  | no  |
| Lowest prevention management level | no  | no  |
| % work posts in reported worst-case conditions | no  | no  |
| Number of employees (m/f) exposed to biological agents | no  | no  |
| % work posts where personal protective equipment must be worn | no  | no  |
| Number of employees that must wear personal protective equipment | no  | no  |
| **Dust particles and fibres** |  |  |
| Dust particles and fibres present: total dust particles, nanoparticles, asbestos fibres, man-made mineral fibres | no  | no  |
| Lowest prevention management level | no  | no  |
| % work posts in reported worst-case conditions | no  | no  |
| Number of employees (m/f) exposed to dust particles and fibres | no  | no  |
| % work posts where personal protective equipment must be worn | no  | no  |
| Number of employees that must wear personal protective equipment | no  | no  |
| **Equipment and materials** |  |  |
| Present circumstances: VDUs, lifting loads, work posts and tasks where personal protective equipment must be worn | yes  | no  |
| **VDUs** |  |  |
| Number of employees (m/f) working with VDU | yes  | no  |
| **Lifting loads** |  |  |
| Lowest prevention management level | no  | no  |
| % work posts in reported worst-case conditions | no  | no  |
| Number of employees (m/f) exposed to lifting loads | no  | no  |
| **Work environment** |  |  |
| Dangers present: fire and/or explosion, light and lighting, temporary mobile construction sites, temperature, height, moving parts, electricity, enclosed spaces, other, none | yes  | no  |
| **Fire and/or explosion** |  |  |
| Number of work posts with fire and/or explosion risk | no  | no  |
| Lowest prevention management level | no  | no  |
| % work posts in reported worst-case conditions | no  | no  |
| **Light and lighting** |  |  |
| Number of work posts with light or lighting risks | no  | no  |
| Lowest prevention management level | no  | no  |
| % work posts in reported worst-case conditions | no  | no  |
| **Temporary mobile construction sites** |  |  |
| Number of temporary mobile construction sites | no  | no  |
| Lowest prevention management level | no  | no  |
| % work posts in reported worst-case conditions | no  | no  |
| **Temperature: cold/hot** |  |  |
| Number of work posts in cold/hot conditions | no  | no  |
| Lowest prevention management level | no  | no  |
| % work posts in reported worst-case conditions | no  | no  |
| **Height** |  |  |
| Number of work posts at great height | no  | no  |
| Lowest prevention management level | no  | no  |
| % work posts in reported worst-case conditions | no  | no  |
| **Moving parts** |  |  |
| Number of work posts with moving parts | no  | no  |
| Lowest prevention management level | no  | no  |
| % work posts in reported worst-case conditions | no  | no  |
| **Electricity** |  |  |
| Number of work posts with electrical risks | no  | no  |
| Lowest prevention management level | no  | no  |
| % work posts in reported worst-case conditions | no  | no  |
| number of BA4 electricians | no  | no  |
| number of BA5 electricians | no  | no  |
| **Enclosed spaces** |  |  |
| Number of work posts with enclosed spaces | no  | no  |
| Lowest prevention management level | no  | no  |
| % work posts in reported worst-case conditions | no  | no  |
| **Other** |  |  |
| Other risks | no  | no  |
| Lowest prevention management level | no  | no  |
| % work posts in reported worst-case conditions | no  | no  |
| **Additional information** |  |  |
| Describe new procedures | no  | no  |
| Describe new working conditions | no  | no  |
| Describe new dangers and risks | no  | no  |
| Describe additional activities carried out in the context of workplace health and safety  | no  | no   |