**Additional file I: overview of auditors**

|  |  |
| --- | --- |
| Internal audit  | Auditors |
| Doctor  | Nurse1  | Supportive2 |
| 1 + 153 |   | 1  | 1 |
| 2 |   |  | 2 |
| 3 |   | 1  | 1  |
| 4 | 1 |  | 1 |
| 5 |   | 1 | 1 |
| 6 |  |  | 2 |
| 7 |  |  | 2  |
| 8 |  | 1 | 1 |
| 9 |  | 14  | 14 |
| 10 |  | 14  | 1 |
| 11 |  | 1  | 1 |
| 12 | 14 |  | 14 |
| 13 | 1 |  | 1 |
| 144 |  | 14 | 1 |
| 164 |  | 1  | 14 |
|  Total  | 3 | 9 | 18 |

1 ‘Nurse’ includes nurses, nurse managers and paramedical professions.

2 ‘Supportive’ includes policy advisors, ICT advisors and financial employees.

3 Audits 1 and 15 were performed by the same couple of auditors

4 These auditors or ward leaders were not interviewed