1. Pay More Attention - Staff Survey V2 25/01/16 IRAS: 193932

Pay More Attention

Ensuring equal access to high quality hospital care and services for children and young people with and without learning disabilities: Phase 1

We are a team of researchers from the Centre for Outcomes and Experience Research in Children's Health, Illness and Disability (ORCHID) at Great Ormond Street Hospital. We are conducting a national study to compare how hospital care and services are provided to, and experienced by, two groups of children and young people with long-term health conditions those with learning disabilities and those without learning disabilities.

Definitions

Long term conditions are health conditions that last a year or longer, impact on a person's life, and may require on-going care and support e.g. epilepsy, Cerebral Palsy or diabetes

Learning disabilities mean a person has a reduced intellectual ability and difficulty with everyday activities, which affects them for their whole life.

We are inviting all staff from over 20 hospitals in England who come into contact with children and young people (CYP) aged between 5 and 15 years old, with and without learning disabilities and their families to complete this short survey, which should take 5-10 minutes to complete. We want to give staff the opportunity to share their views about providing care to both groups of patients and their families. We want to use the information we learn from this research to help ensure equality of access to high quality hospital care and services for all children and families in the future. The same questions are being asked for those with learning disabilities and those without learning disabilities.

All information collected will be kept strictly confidential and will be used solely for the purpose of the study. By completing the survey you are consenting to taking part in the study. Only members of the research team will have routine access to the data collected. The results will be published and presented so they can be shared with other healthcare professionals and researchers. All data that is shared will be anonymised so that participants cannot be identified.

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Thank-you

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About You

1. Are you male or female?	
Male	
Female	
2. What is your current NHS band?	
<u> </u>	
5-6	
7	
8 and above	
 Not directly employed by NHS e.g. external company 	,
\sim	
3. How many years have you worked in this Tru	ist?
Years	
4. What role do you have in the Trust? Please n	nark one circle
Doctor	Social Worker
Nurse	Psychologist
Administration	Dietetics
Porter	Pharmacist
Health Care Assistant	Psychiatrist
Family Support Worker	Family Therapist
Chaplain	Play specialist
Teacher	Speech and Language
Other therapist	Other role not listed
Physiotherapist	Obmestic services

Part 1: Identifying and tracking CYP with learning disabilities

All the questions in Part 1 (Q.5-20) relate to children or young people <u>with</u> learning disabilities

Please mark one circle for each question unless instructed otherwise.

5. Has your Trust ever given you information about how to define learning disability?

○ Yes ○ No ○ Don't Know

6. How confident are you about identifying that a child or young person in your care/who you meet has a learning disability?

1 Extremely Confident	2	3	4	5 Not at all confident
\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc

7. How useful do you think it is that children and young people with learning disabilities are:

	1 Extremely useful	2	3	4	5 Not at all useful	Don't know
a) identified at an organisational level (e.g. central database, electronic patient record)?	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
b) visibly flagged at an organisational level (e.g. sticker on patient notes)?	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc

nas learning disabiliti	in place in your ies? Tick all that				
We do not have any systems			\bigcirc		
l do not know			\bigcirc		
Documented in medical notes			\bigcirc		
Documented in nursing records			\bigcirc		
Documented electronically			\bigcirc		
Sticker on patient notes			\bigcirc		
Database			\bigcirc		
Other (please specify)					
1 Extremely easy	2	3	4	5 Not at all easy	I do not know
\bigcirc	\bigcirc	\bigcirc	\bigcirc		\bigcirc
		I that a child or	\bigcirc	as a learning disabi	lity
.0. In my role I am ro 1 Strongly agree	Dutinely informed	I that a child or	\bigcirc	as a learning disabi	\bigcirc
1 Strongly agree	2	(young person ha	as a learning disabi	lity
10. In my role I am ro 1 Strongly agree rt 1: Meeting the r	2	(young person ha	as a learning disabi	lity
1 Strongly agree	2	(young person ha	as a learning disabi	lity

2	3	4	5 Strongly disagree
\bigcirc	\bigcirc	\bigcirc	
			\bigcirc
\bigcirc	\bigcirc	\bigcirc	\bigcirc
\bigcirc	\bigcirc	\bigcirc	\bigcirc
\bigcirc	\bigcirc	\bigcirc	\bigcirc
\bigcirc	\bigcirc	\bigcirc	\bigcirc
\bigcirc	\bigcirc	\bigcirc	\bigcirc
\bigcirc	\bigcirc	\bigcirc	\bigcirc
\bigcirc	\bigcirc	\bigcirc	\bigcirc
\bigcirc	\bigcirc	\bigcirc	\bigcirc
\bigcirc	\bigcirc	\bigcirc	\bigcirc
\bigcirc	\bigcirc	\bigcirc	\bigcirc

Please read the following statement about **Reasonable Adjustments:** The law says that all health services must think about people with disabilities. They have to ask 'What extra things do we need to do, so people with disabilities can get health services as good as other people?' These are called Reasonable Adjustments.

Please mark one circle for each statement

	1 Strongly agree	2	3	4	5 Strongly disagree
a) I feel able to identify what <u>reasonable</u> <u>adjustments</u> are needed for children and young people with a long term condition and learning disabilities	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
b) I feel confident that any <u>reasonable</u> <u>adjustments</u> will be accommodated in a timely way	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc

Part 1: Equality of access for CYP with a long term condition and learning disabilities

Please mark one circle for each statement

13. I routinely involve children and young people with a long term condition and learning disabilities ...

	1 Strongly agree	2	3	4	5 Strongly disagree
a) when making decisions about their care and treatment	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
b) <u>parents</u> in making decisions about their care and treatment	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc

14. In my Trust children and young people with a long term condition and learning disabilities ...

	1 Strongly agree	2	3	4	5 Strongly disagree	Don't know
a) are routinely involved in the planning of services	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
b) <u>parents</u> are routinely involved in the planning of services	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
c) <u>parents</u> are relied upon too much by hospital staff	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc

In my Trust, children and young people with a long term condition and learning disabilities have appropriate access to:

Please mark one circle for each item

	1 Strongly agree	2	3	4	5 Strongly disagree	Not applicable
Medical care and equipment	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Educational provision	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Play and stimulation	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Appointments	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Double appointments	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
First or last clinic appointments	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Flexible appointments	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc

Part 1: Overall for children and young people with learning disabilities

Please mark one circle for each statement.

16. In my Trust, I feel children and young people with a long term condition and learning disabilities ...

	1 Strongly agree	2	3	4	5 Strongly disagree
a) are always treated with <u>dignity and respect</u>	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
b) <u>parents</u> are always treated with <u>dignity and</u> <u>respect</u>	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
17. Overall I think my	Trust values				
	1 Strongly agree	2	3	4	5 Strongly disagree
a) children and young people with a long term condition and learning disabilities	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
b) <u>parents</u> of children and young people with a long term condition and learning disabilities	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc

18. How likely would you be to recommend your Trust						
	1 Extremely likely	2	3	4	5 Not at all likely	
a) to a friend or family member of a child or young person with a long term condition and learning disabilities who needed treatment?	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	
b) as a good place to work with children and young people with a long term condition and learning disabilities?	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	

19. What could your Trust do to support children better with a long term condition and learning disabilities?

20. What does your Trust do well to support children and young people with a long term condition and learning disabilities?

Part 2: Meeting the needs of CYP with a long term condition without learning disabilities

All the questions in Part 2 (Q. 21-30) relate to children and young people <u>without</u> learning disabilities

Please mark one circle for each statement.

21. For children and	young people with	a long term co	ndition <u>without</u> lear	ning disabilities	
	1 Strongly agree	2	3	4	5 Strongly disagree
a) I have the necessary <u>knowledge and skills</u> to meet their needs	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
 b) I have the necessary training to meet their needs 	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
c) I routinely have access to the necessary <u>resources</u> to meet their needs	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
d) I routinely have access to <u>additional</u> <u>specialist support</u> to specifically meet their needs e.g. play specialist	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
e) I feel confident to <u>communicate</u> <u>effectively</u> with them	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
f) I feel confident to <u>assess and manage</u> <u>pain</u>	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
g) I feel confident to <u>safely manage</u> <u>challenging behaviour</u>	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
h) I work in an <u>environment that is</u> <u>safe</u> for meeting their needs	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
i) <u>I am always able to</u> <u>deliver safe care</u>	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
j) <u>I work in an</u> <u>environment that is</u> <u>designed to take into</u> <u>account their individual</u> <u>needs</u>	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc

Please read the following statement about **Reasonable Adjustments:** The law says that all health services must think about people with disabilities. They have to ask 'What extra things do we need to do, so people with disabilities can get health services as good as other people?' These are called Reasonable Adjustments.

Please mark one circle for each statement

	1 Strongly agree	2	3	4	5 Strongly disagree
a) I feel able to identify what <u>reasonable</u> <u>adjustments</u> are needed for children and young people with a long term condition and without learning disabilities	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
b) I feel confident that any <u>reasonable</u> <u>adjustments</u> will be accommodated in a timely way	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc

Part 2: Equality of access for CYP with a long term condition and **without** learning disabilities

Please mark one circle for each statement

23. I routinely involve children and young people with a long term condition and without learning disabilities ...

	1 Strongly agree	2	3	4	5 Strongly disagree
a) in making decisions about their care and treatment	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
b) <u>parents</u> in making decisions about their care and treatment	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc

24. In my Trust children and young people with a long term condition and without learning disabilities							
	1 Strongly agree	2	3	4	5 Strongly disagree	Don't know	
a) are routinely involved in the planning of services	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	
b) <u>parents</u> are routinely involved in the planning of services	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	
c) <u>parents</u> are relied upon too much by hospital staff	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	

In my Trust, children and young people with long term condition and without learning disabilities have appropriate access to:

Please mark one circle for each item listed

	1 Strongly agree	2	3	4	5 Strongly disagree	6 Not applicable
Medical care and equipment	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Educational provision	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Play and stimulation	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Appointments	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Double appointments	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
First or last clinic appointments	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Flexible appointments	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc

Part 2: Overall

26. In my Trust, I feel children and young people with a long term condition and without learning disabilities ...

	1 Strongly agree	2	3	4	5 Strongly disagree
a) are always treated with <u>dignity and respect</u>	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
b) <u>parents</u> are always treated with <u>dignity and</u> <u>respect</u>	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc

27. Overall I think my Trust values							
	1 Strongly agree	2	3	4	5 Strongly disagree		
a) children and young people with a long term condition and without learning disabilities	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc		
b) <u>parents</u> of children and young people with a long term condition and without learning disabilities	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc		

28. How likely would you be to recommend your Trust ...

	1 Extremely likely	2	3	4	5 Not at all likely
a) to a friend or family member of a child or young person with a long term condition and without learning disabilities who needed treatment?	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
b) as a good place to work with children and young people with a long term condition and without learning disabilities	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc

29. What could your Trust do better to support children with a long term condition and without learning disabilities?

30. What does your Trust do well to support children and young people with a long term condition and without learning disabilities?

Thank you for taking the time to complete this survey.