

### Simulation Global Scores

The purpose of a global score is to capture the rater's overall impression of how well or poorly the simulation participant met the description of the dimension being measured. The global scores reflect holistic evaluation of the simulated participant, which cannot necessarily be separated into individual elements.

Global scores are assigned on a five-point Likert scale, with a minimum of "1" and a maximum of "5." The coder assumes a default score of "3" and moves up or down as indicated. A "3" may also reflect mixed outcomes. A "5" is generally not given when there are any examples of poor practice in the simulation.

Global scores should be assigned immediately after viewing of the simulation and prior to tallying results of any checklist components.

Treats Client with Respect							
Low High							
1	2	3	4	5			
Participant actively demeans or belittles client's knowledge, intelligence, or identity	Participant demonstrates disinterest in client, does not listen to what the client says, or interrupts client	Participant superficially listens and responds to client, but does so in a lukewarm or erratic fashion	Participant fosters collaboration and active listening to client. Demonstrates interest in client's needs.	Participant fosters collaboration, active listening, and deep interaction with client that affirms client's knowledge, intelligence, or identity.			

Demonstrates Programmatic Adherence							
Low High							
1	2	3	4	5			
Participant does not	Participant	Participant	Participant	Participant			
know about FPE,	demonstrates	understands and	understands and	understands and			
provides the	limited adherence	abides by the main	abides by the main	abides by all			
opposite of	to programmatic	tenants of the	tenants of the	tenants of the			
programmatic	guidelines and does	program, but	program and	program and			
guidance and	not appear to	cannot apply the	demonstrates	demonstrates			
increases barriers to	understand the	program to specific	active attempts to	proficiency in			
program for client	main tenants of the	scenarios	apply it to individual	applying the			
	program		circumstances and	program to all			
			scenarios	circumstances and			
				scenarios			

## Simulation Checklist(s)

\*Prior to coding the simulation, any modifications implemented during the simulation (e.g., whether or not the simulated patient asks about something specific or whether the clinic has specific restrictions) should be noted so that they can be scored N/A on the checklist items.

#### Front desk staff scenario 1:

	Yes	Partial	No	N/A	Notes
Greets/welcomes the client					
Identifies client's income as Medicaid eligible					
Understands the client is undocumented/not Medicaid eligible					NOTE: This could simply be how the staff responds to Gabi presenting her Mexican passport
Demonstrates professionalism around client's documentation status					NOTE: A "No" would be forcing someone to disclose aloud that they are undocumented. A "partial" might involve proxy questions, like "Were you born here?" or something similar.
Tells client they qualify for a program that covers the costs of their contraceptive visit and the contraceptive method of their choice (does not have to mention FPE)					NOTE: A "Partial" would be if someone says ONE thing (program exists and is covered; OR; that the method of their choice is covered, but not both.
Assures client that the program does not count as government assistance					NOTE: Asking if the program counts as government assistance is optional and may not occur.
Total					
Session Notes:					

\*COVID may impact how clinics utilize their front-desk staff

#### **GLOBAL SCORES**

Treats Client with Respect								
Low High								
1	2	3	4	5				
Participant actively	Participant demonstrates	Participant superficially	Participant fosters	Participant fosters				
demeans or belittles	disinterest in client, does	listens and responds to	collaboration and active	collaboration, active				
client's knowledge,	not listen to what the	client, but does so in a	listening to client.	listening, and deep				
intelligence, or identity	client says, or interrupts	lukewarm or erratic	Demonstrates interest in	interaction with client				
	client	fashion	client's needs.	that affirms client's				
				knowledge, intelligence,				
				or identity.				

Demonstrates Programmatic Adherence							
Low High							
1	2	3	4	5			
Participant does not know about FPE, provides the opposite of programmatic guidance and increases barriers to program for client	Participant demonstrates limited adherence to programmatic guidelines and does not appear to understand the main tenants of the program	Participant understands and abides by the main tenants of the program, but cannot apply the program to specific scenarios	Participant understands and abides by the main tenants of the program and demonstrates active attempts to apply it to individual circumstances and scenarios	Participant understands and abides by all tenants of the program and demonstrates proficiency in applying the program to all circumstances and scenarios			

### Medical Assistant or other Healthcare staff scenario 1:

	Yes	Partial	No	N/A	Notes
Introduces themselves to the					NOTE "Yes" would equal
client					introducing yourself by name;
					"Partial" would be a greeting, but
					no specific introduction;
Confirms with client that the FPE					May or may not occur
visit is free of charge (doesn't have					
to mention FPE by name)					
Reassures client that the program					May or may not occur
(FPE) does not count as					
government assistance					
Confirms client can receive same-					
day services/method					
-					NOTE: A "Deutiel" wight he if the
Confirms client can select method					NOTE: A "Partial" might be if the
of their choice					MA provides information about
					methods, but doesn't explicitly
					confirm that FPE covers all method
					(except tubal)
Provides patient with a decision					NOTE: A "Partial" might be a
aid presenting method options					terrible, old, outdated decision-aid.
					Please try to note the type of
					decision aid in the Notes section if
					you can see it (e.g., Bedsider, FPE
					method, new method). A decision
					aid could be a handout, a website, a
					demo of methods, a poster, etc.
Primes patient to think about					NOTE: A "Yes" would involve some
contraceptive priorities					reflective listening about what the
contraceptive priorities					
					patient has said is important to her
					about a contraceptive method. A
					"Partial" would involve just giving a
					methods sheet but not really
					delving into any attributes or
					features or reflective conversation
					about methods; A "No" would
					include just asking what method
					the patient wants without any
					further discussion.
Shares clinically accurate					NOTE: A "Yes" would require that
information					everything the MA says is clinically
					accurate. A "Partial" would be if
					some things are accurate and some
					are not. A "No" would mean that
					nothing the MA said was fully
					accurate. Misinformation includes
					over- or understating risks or side
					-
					effects or generalizations about
					what most people do.
Provides correct information					
about FPE					

### \*COVID may impact how clinics utilize their MAs

### **GLOBAL SCORES**

Treats Client with Respect								
Low High								
1	2	3	4	5				
Participant actively	Participant demonstrates	Participant superficially	Participant fosters	Participant fosters				
demeans or belittles	disinterest in client, does	listens and responds to	collaboration and active	collaboration, active				
client's knowledge,	not listen to what the	client, but does so in a	listening to client.	listening, and deep				
intelligence, or identity	client says, or interrupts	lukewarm or erratic	Demonstrates interest in	interaction with client				
	client	fashion	client's needs.	that affirms client's				
				knowledge, intelligence,				
				or identity.				

Demonstrates Programmatic Adherence								
Low High								
1	2	3	4	5				
Participant does not	Participant demonstrates	Participant understands	Participant understands	Participant understands				
know about FPE,	limited adherence to	and abides by the main	and abides by the main	and abides by all tenants				
provides the opposite of	programmatic guidelines	tenants of the program,	tenants of the program	of the program and				
programmatic guidance	and does not appear to	but cannot apply the	and demonstrates active	demonstrates				
and increases barriers to	understand the main	program to specific	attempts to apply it to	proficiency in applying				
program for client	tenants of the program	scenarios	individual circumstances	the program to all				
			and scenarios	circumstances and				
				scenarios				

# Provider scenario 1:

	Yes	Partial	No	N/A	Notes
Introduces themselves to the					NOTE "Yes" would equal introducing
client					yourself by name; "Partial" would be
					a greeting, but no specific
					introduction;
Sits at client level, facing client					NOTE: A "Partial" might include
with open body language					provider exhibiting at least one of
					these things: signs of impatience
					(tapping foot, pen, etc), turning
					away a lot to face the computer,
					arms crossed. A "No" might include
					the provider exhibiting one or more
					of these things (or otherwise
					standing, pacing, etc.)
Uses open-ended questions,					NOTE: A "Yes" would involve the
where appropriate					provider mostly asking open-ended
					questions, particularly about patient
					preferences and values. A "Partial"
					would involve if the provider mostly
					asked close-ended questions and
					those close-ended questions were
					specifically around patient
					preferences. A "No" would involve
					not having any open-ended
					questions in the conversation.
Asks client about their					
reproductive goals					
Asks client about contraceptive					NOTE: A "Partial" would involve
preferences [hormones v. side					focusing on one aspect of
effects, how often wants to					preference, not linking preference to
interact with method, privacy,					the method being discussed, and not discussing other methods that align
fertility return, etc.]					with that preference.
Responds respectfully/non-					NOTE: A "Partial" score would
judgmentally when client reports					involve making some judgmental
wanting to have a menstrual					comments or "educational
period					attempts" but ultimately allowing
penou					that the patient's preference is
					important and not pushing the
					matter.
Asks questions about client's					NOTE: A "Partial" score would
previous contraceptive					involve only going to the most
experiences					recently-used method and discussing
·					that. A "Yes" would be delving
					deeper into contraceptive
					experiences in life and tying it back
					to preferences.
Provides/Uses visual or kinesthetic					NOTE: A "yes" would involve using
options for learning about					the visual/kinesthetic aid as an
methods [e.g., handout or physical					active part of the discussion
examples of methods]		1		1	
champles of methods]					(referring to it, pointing to it, letting
					(referring to it, pointing to it, letting people touch method demos, etc). A

Is able to correctly answer all the client's questions about	or reference to the method sheet, but not using it to visually show anything or further the discussion. NOTE: A "Partial" would involve demonstrations of either bias
contraceptive methods in an affirming, normalizing manner appropriate to the patient's health literacy level	toward a method(s) or overmedicalizing something whilst being affirming.
Helps the client weigh the pros and cons of the method(s) of interest	NOTE: A "No" would be only listing the pros of one method and only listing the cons of another. A "Partial" would include not being complete/realistic in discussion the pros and cons of a method, but rather focusing on one particular aspect and providing that.
Demonstrated reflective listening with the client	NOTE: A "Yes" would include statements that acknowledge what the client said, statements that remember what the client preferences are, etc.
Clearly explained how to USE the method chosen by the client	NOTE: "Yes" for the IUD would include information about insertion and removal as well as other components such as length of use, trimming the strings, partner feeling strings, and what to expect immediately after insertion etc. A "Partial" would involve some discussion of either insertion or removal but not both, leaving out information about what to expect in the first six months.
Told the client about the health risks of the method chosen	NOTE: A "Yes" for an IUD would need to involve discussion about perforation, expulsion, PID, potential ectopic pregnancy. A "Partial" would involve discussion about one thing.
Told client about potential side effects of the method chosen	NOTE: A "Yes" for an IUD would be related to other side effects beyond bleeding (yeast infections, UTIs, pain during sex, pain during exercise, cramping, breast tenderness, bacterial vaginosis). A "Partial" for this would be focused solely on bleeding expectations.
Confirms that all methods, follow- up visits, and removal services are free of charge through FPE	NOTE: A "Yes" would involve the provider affirming that a person could both switch or discontinue at no charge throughout the program. A "Partial" would be just noting that removal would be covered.
Confirms that FPE is not government assistance [responds to client's documentation status concerns]	

	r		r		
Willing to book same-day appointment for insertion					NOTE: A "Partial" would be where the provider indicates that same-day services are possible, but isn't sure whether they are possible or the client at that time. A "Yes" would be affirming that they do same day and that the client can get same day.
Discussed with the client what to do if the client wanted to change or stop using the chosen method					NOTE: A "Yes" would require that the provider affirmed that the client could get the IUD removed for any reason (including not liking it).
Shared clinically <b>accurate</b> information					NOTE: A "Yes" would require that everything the provider says is clinically accurate. A "Partial" would be if some things are accurate and some are not. A "No" would mean that nothing the provider said was fully accurate. Misinformation includes over- or understating risks or side effects or generalizations about what most people do.
Shared <b>correct information</b> about FPE					
Which methods did the provider discuss with the client? (check all that apply)	<ul> <li>Coppe</li> <li>Pills</li> <li>Patch</li> <li>Ring</li> <li>Vased</li> </ul>	onal IUD er IUD	<ul> <li>Depo</li> <li>Condo</li> <li>Diaphr</li> <li>Cervica</li> <li>Sponge</li> <li>FABM</li> <li>Withdr</li> <li>Spermi</li> <li>Ella</li> <li>LNG EC</li> <li>Copper</li> <li>EC</li> </ul>	agm Il cap e awal cide	
Total					
Additional provider session notes:	_				

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programmatic guidance	and does not appear to	but cannot apply the	and demonstrates active	demonstrates	
and increases barriers to	understand the main	program to specific	attempts to apply it to	proficiency in applying	
program for client	tenants of the program	scenarios	individual circumstances	the program to all	
			and scenarios	circumstances and	
				scenarios	

## Debrief Codebook and Instructions

#### Purpose of a simulation debrief:

A simulation debrief provides two essential functions: a) it allows participants to reflect on their actions/behaviors during the simulation, assess them, and identify if there are areas for change; and b) it provides the program team insight into underlying beliefs, structural and environmental challenges, and procedural barriers that affect programmatic implementation. The purpose of this codebook is only to assess the success of the second function, as participant experience and assessment is best captured through individual feedback. By coding the content provided in the debrief, the true programmatic usefulness of the debrief can be aggregated and further understood.

#### Instructions for coding a simulation debrief:

Debrief conversations should be coded via utterances. An utterance is defined as a complete thought or a thought unit. Each utterance should receive only one code. For example, "Our clinic doesn't accept FarmHealth insurance" is an utterance that would be assigned one code, whereas, "Our clinic doesn't accept FarmHealth insurance so I don't know how I would help her get a no-cost IUD" could be parsed into two utterances that would each receive a separate code.

In coding the simulation debrief, only code utterances provided by the participant group, not the simulation/programmatic staff.

# It is suggested that coders code the timestamps of utterances to help with later coding comparisons between coders.

Utterances should be coded according to the following categories. An utterance can be positively (+) or negatively (-) valenced, depending on the context. When inserting a code, ensure that you code both for the utterance AND for the valence (+/-).

Programmatic	Definition	Examples/Notes
Category and code		
Broad Education/awareness (BEA)(+/-)	Statement/reflection that identifies education or awareness (or lack thereof) about broader issues related to family planning, but NOT specific to the FPE program or clinical knowledge	E.g., "I didn't realize Medicaid accepts people up to 138% federal poverty level."
FPE programmatic knowledge/awareness (PKA)(+/-)	Statement/reflection that denotes programmatic education/awareness (or lack thereof) specifically about the FPE program	E.g., "I didn't know that you guys allowed us to offer the program to teens"
Bias <b>(B)(+/-)</b>	Statement/reflection that denotes participant bias toward patients, methods, timing/context of contraceptive provision, or strong personal preferences for what the participant believes should be done in a particular clinical scenario.	E.g., "I mean, I'd feel very reluctant if someone asked for their IUD out but didn't want to get on something else."
External systems barriers (ESB)(+/-)	Statement or reflection that identifies external systems/policy or legal barriers to program implementation	E.g., "Since the law requires parental consent to give methods to teens, we've opted to not use the FPE program among adolescents."
Internal systems barriers <b>(ISB)(+/-)</b>	Statement or reflection that identifies internal systems barriers to program implementation (e.g., clinic workflow, scheduling, stocking, communication)	E.g., "I think the problem is that we have such high staff turnover, few people remember that the tablets are there and that they should be offering the surveys to all clients."
Clinical knowledge gaps (CKG)(+/-)	Statements/reflections that identify gaps in clinical knowledge/education	E.g., "Well, my understanding is that the morning after pill causes the termination of a pregnancy."