Internal case.

Interview guide leaders and Professional nurses. Phase 3.

- 1. Brief introduction of yourself (age, education, work experience) and whether you previously have been participating in interviews or observation?
- 2. How have you been involved in the implementation of the QI programme?
- 3. Can you describe your experiences of the QI implementation?
 - a. How have you experienced the initiation of the implementation process?
 - b. What parts of the QI implementation have you taking part in?
 - c. How would you evaluate the different parts of the QI programme (compendium, teaching, e-learning module, simulation, technology and tools, equipment backpacks, ISBAR)?
- 4. How do you perceive the QI implementation, what has worked well and what has not worked well?
 - a. What are the enabling factors and what are the barriers?
 - b. How do staff contribute to change/do not contribute to change?
 - c. How do you as a leader contribute/ not contributing to change?
 - d. How do organizational factors contribute/not contribute to change (new employees, temporary staff, workload, feedback from staff)?
- 5. How do you evaluate the results of the QI implementation?
 - a. Change of practises?
 - o Are the routines for clinical assessments of patients changed?
 - Are there changes in the way staff observes and evaluates deteriorating patients? If so, in what way?
 - b. What is the impact of the QI implementation for healthcare personnel i home care services?
 - o Have the QI programme changed the way you/they think around clinical observation and evaluation of patients? If so how and where is this visible (expressed)?
 - o How do you think the QI programme have contributed to competence (theoretical and practical)?
 - o Do you experience your staff to have the appropriate competence for identifying patients in deterioration? Why/why not?
 - b. How do you as a leader evaluate the impact of this QI implementation process for patients in home care?
 - o Can you describe situations of deteriorating patients and how this have been handled? Concrete examples.
 - c. What is the overall impact of the QI implementation process for this department/zone/home care service?

Anything else you would like to inform us about?