

Pull factors (urban)

Demand

- in rich countries
- in urban private hospitals

Better living standards

Specialization training

Better income

Higher social recognition

Job satisfaction/career



Rural health facilities

Push factors

- Lower living standard
- Low social recognition/ career path
- Poor facilities/logistics
- Lower income
- Low opportunity for training

Remedies

Development of rural infrastructure

- communication
- schools
- facilities/logistics

Education

- rural recruitment/training/placement
- opportunity for continuous education
- special quotes for training
- support R&D and qualification

Social

- special award; career path
- civic movement

Financial

- hardship allowance plus other incentives
- capitation payment systems
- high tuition fees paid by rural works
- compulsory public work