

	Allopathic Students	Ayurvedic Students	Nursing Students	Allopathic Doctors	Ayurvedic Doctors	Nurses
ORGANIZATIONAL FACTORS						
Financial attributes						
Increase in salary						
Facilities at rural centers						
Good clinic infrastructure: drugs and equipment						
Good physical work environment (tables, chairs, toilets)						
Availability of mentoring staff						
Availability of support staff						
Adequate work load						
Organizational policies and management						
Regulatory policies (punctuality, absenteeism)						
Policies on leave (annual leave, emergency leave)						
Transfer policies (clear and transparent) & promotions						
Job security						
General management						
Career growth opportunities						
Learning opportunities on the job						
Training opportunities						
Research opportunities						
Higher education opportunities						
CONTEXTUAL FACTORS						
Living facilities						
Proximity to family						
Children's education						
Family well being and comfort						
Safety						