

Freiburg, 09.07.2015

Dear Peter Koch,

I herewith confirm the following:

Mr. Peter Koch has the permission to present unpublished data about personal burnout of child care workers of the German COPSOQ database.

Mean value for CBI, personal burnout is 48 point on a 0-100 scale, date:
January 2013.

best regards
Matthias Nübling

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