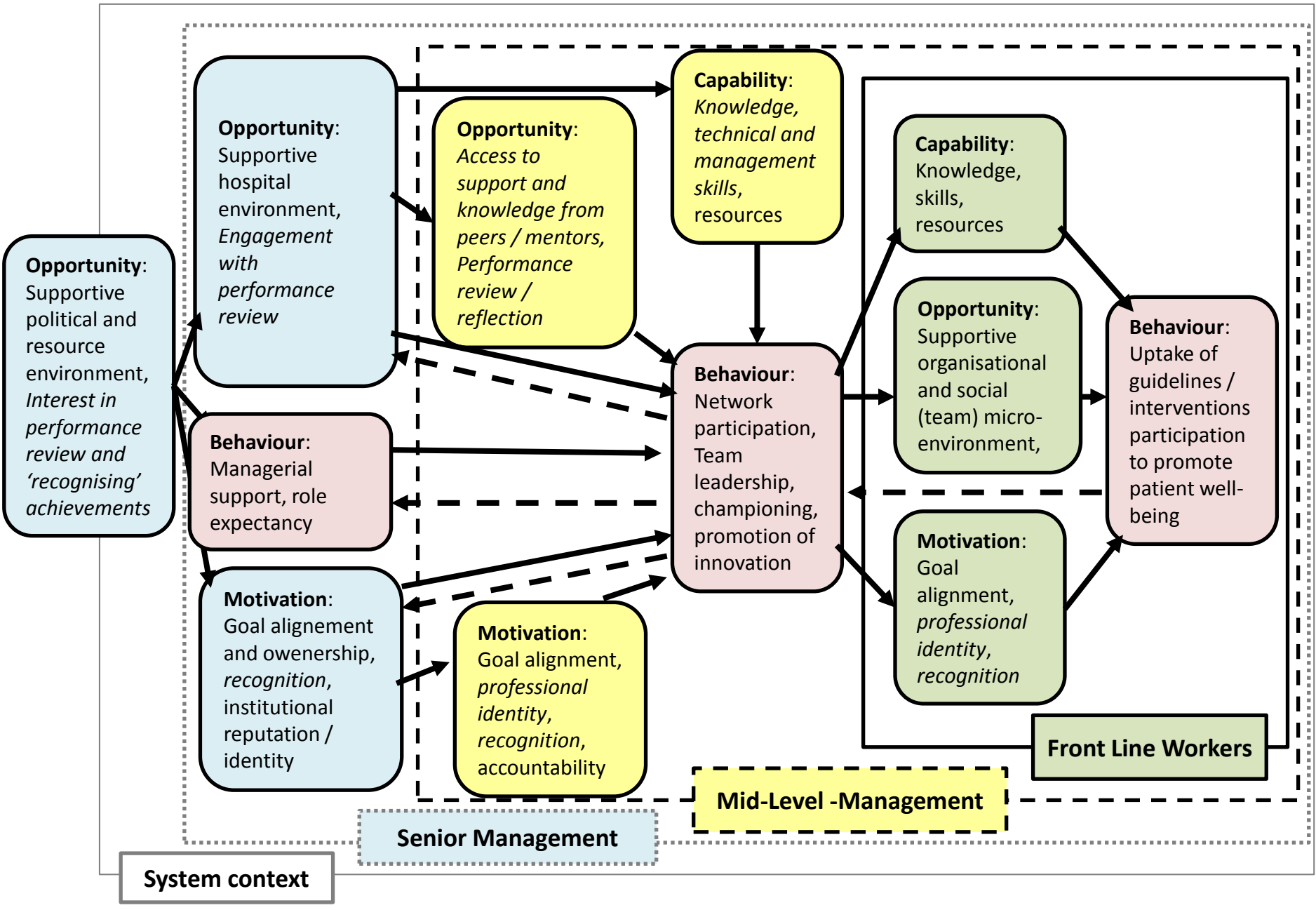
Opportunity: Supportive political and resource environment, Interest in performance review and 'recognising' achievements
Opportunity: Supportive hospital environment, Engagement with performance review
Behaviour: Managerial support, role expectancy
Motivation: Goal alignement and owenership, recognition, institutional reputation / identity
Opportunity: Access to support and knowledge from peers / mentors, Performance review / reflection
Capability: Knowledge, technical and management skills, resources
Motivation: Goal alignment, professional identity, recognition, accountability
Behaviour: Network participation, Team leadership, championing, promotion of innovation
Capability: Knowledge, skills, resources
Opportunity: Supportive organisational and social (team) micro-environment,
Motivation: Goal alignment, professional identity, recognition
Behaviour: Uptake of guidelines / interventions participation to promote patient well-being
Front Line Workers
Mid-Level -Management
Senior Management
System context