



STAFF SURVEY

To be completed in addition to the Alberta Context Tool

If you work at multiple hospitals please answer this questionnaire with regards to where you are working today.

Survey ID: _____ Hospital ID: _____

Date survey completed: DD/MM/20YY

Profession: ☐ DOCTOR
☐ PHYSIOTHERAPIST
☐ OCCUPATIONAL THERAPIST
☐ NURSE
☐ SPEECH PATHOLOGIST
☐ DIETITIAN
☐ ADMINISTRATOR/EXECUTIVE
☐ OTHER _____

Please mark your *completed* education program(s). **(Select all that apply)**

☐ Diploma/Certificate
☐ Bachelors Degree
☐ Medical Degree
☐ Masters Degree (in related area)
☐ Doctorate

Current role at this hospital: _____

Number of months in current role: _____

Age _____

Gender: ☐ Male ☐ Female

Employment status: ☐ Full Time ☐ Part Time

Department / Unit: _____

MANAGEMENT INVOLVEMENT

	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree
1. There is adequate support from executive staff to achieve plans for improving stroke care within this hospital	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Robust two way communication processes are in place between staff and management across all levels of my organisation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

3. Regular, understandable updates are provided by management across all levels of my organisation	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

TEAMWORK / STAFF

4. Multidisciplinary communication across the hospital facilitates effective care for stroke at this hospital	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

5. My unit has a stable workforce the majority of the time (ie. limited use of agency or short term casual staff)	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

6. Staff are familiar with stroke protocols	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

7. The level of medical staff engagement facilitates an ability to improve stroke care at this hospital	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

8. The level of allied health staff engagement facilitates an ability to improve stroke care at this hospital	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

9. The level of nursing staff engagement facilitates an ability to improve stroke care at this hospital	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ORGANISATIONAL CHANGE

10. I have sufficient opportunities to question managers about change at work	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

11. Staff are always consulted about change at work	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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|--|--------------------------|--------------------------|----------------------------|--------------------------|--------------------------|
| 12. When changes are made at work, I am clear how they will work out in practice | Strongly Disagree | Disagree | Neither Agree Nor Disagree | Agree | Strongly Agree |
| | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
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|--|--------------------------|--------------------------|----------------------------|--------------------------|--------------------------|--------------------------|
| 13. The introduction of protocols or care pathways for stroke has been effective for improving care for patients with stroke | Strongly Disagree | Disagree | Neither Agree Nor Disagree | Agree | Strongly Agree | Not applicable |
| | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
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- | | | | | | |
|--|--------------------------|--------------------------|----------------------------|--------------------------|--------------------------|
| 14. Access to patient and family education about stroke provided by hospital staff is adequate to meet their needs | Strongly Disagree | Disagree | Neither Agree Nor Disagree | Agree | Strongly Agree |
| | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

OTHER

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|--|--------------------------|--------------------------|----------------------------|--------------------------|--------------------------|
| 15. The Queensland Health Stroke Services Clinical Network has had a positive impact on stroke care within my hospital | Strongly Disagree | Disagree | Neither Agree Nor Disagree | Agree | Strongly Agree |
| | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
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- | | | | | | |
|---|--|--|--|--|--|
| 16. The Queensland Health Stroke Services Clinical Network has had a positive impact on stroke care within my area health network | | | | | |
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|---|--------------------------|--------------------------|----------------------------|--------------------------|--------------------------|
| 17. Professional development opportunities (including attending education or in-service sessions) for clinical staff has improved knowledge about clinical care for stroke at this hospital | Strongly Disagree | Disagree | Neither Agree Nor Disagree | Agree | Strongly Agree |
| | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

18. What type of performance information do you currently use for quality improvement planning and activities? **(tick all that apply)**

- ☐ None
- ☐ Intermittent internal audits
- ☐ Regular internal audits
- ☐ Access to continuous feedback via internal stroke register or AuSCR
- ☐ Queensland Stroke Services Clinical Network data
- ☐ National Stroke Foundation audit
- ☐ Other (Please Specify) _____

19. Have you been directly involved in a quality improvement initiative or program for improving stroke care at this hospital?

- ☐ Yes
- ☐ No

If yes, was this undertaken: internally by

- ☐ local staff
- ☐ an external facilitator
- ☐ both