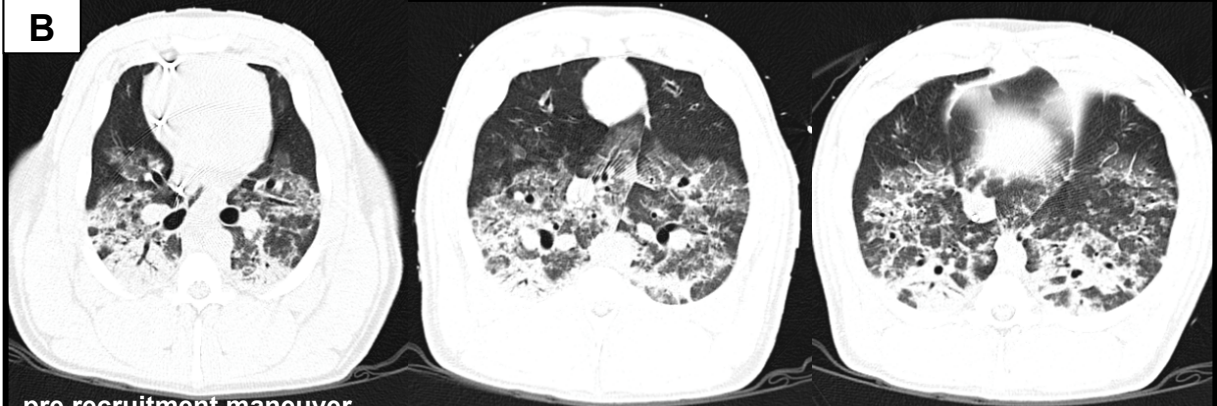
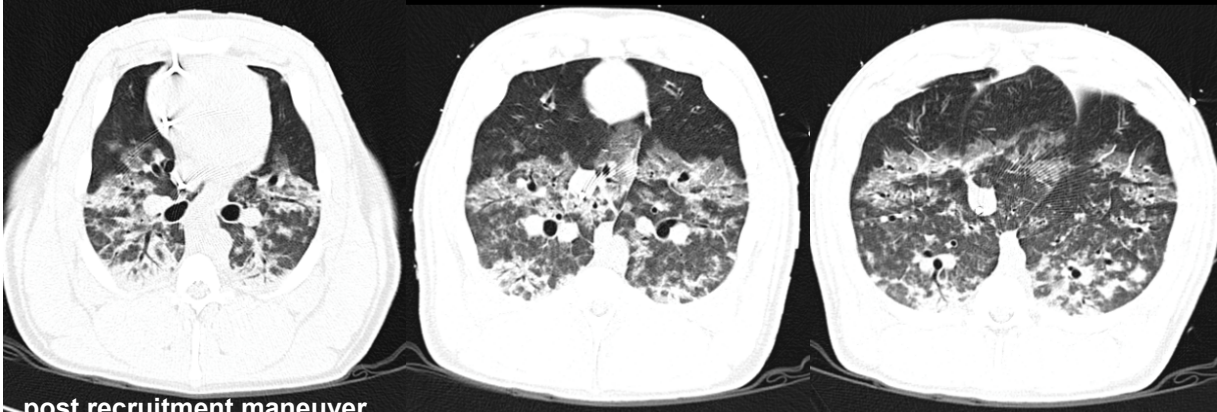


B



pre recruitment maneuver



post recruitment maneuver