

Online Resource 5 The Cancer Survivorship and Work Model

Policies, procedures, and economic factors that may affect employment and return to work*

Factors Related to the Work Environment	Factors Related to the Cancer Survivor	Interventions and Rehabilitation Programs Promoting Return to Work and Employment	Outcomes
Work conditions Work demands Employer accommodation Work climate Flexibility Work gratification	<p>Individual and Interpersonal Factors</p> <ul style="list-style-type: none"> • Sociodemographics • Socioeconomic status • Educational and Professional training • Life stage • Personality • Coping Strategies • Problem-solving skills • Motivation • Meaning of work • Social supports <p>Short-term, long-term, and late effects of cancer and treatments</p> <ul style="list-style-type: none"> • Health status/comorbidity • Continuity of care • Quality of life • Functional impairments • Symptom burden • Emotional and social well being • Change in identity and role functioning • Social reintegration 	<ul style="list-style-type: none"> • Improvement of physical fitness and psychosocial functioning • Assessment and evaluation of work-related skills and work demands • Skills training (eg, job application training) • Occupational counseling and education • Employer education and counseling 	<ul style="list-style-type: none"> • Employment/Return to work • Work ability • Work performance • Job opportunities • Income • Work satisfaction • Job promotion and training • Sustainability

*Based on Mehnert A, de Boer A, Feuerstein M (2013) Employment challenges for cancer survivors. Cancer 119(Suppl 11):2151-2159